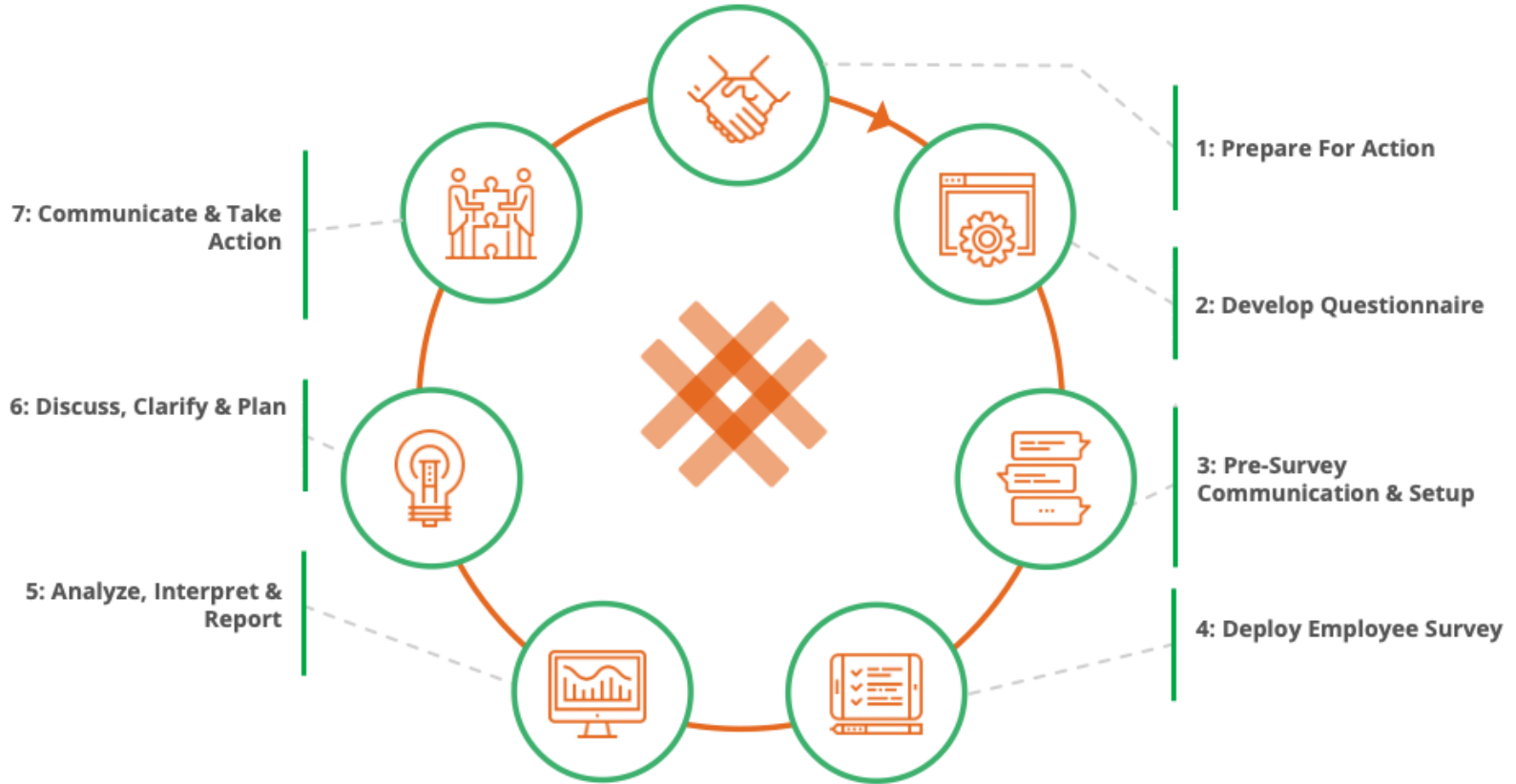


City of Celina Executive Report

February 2022

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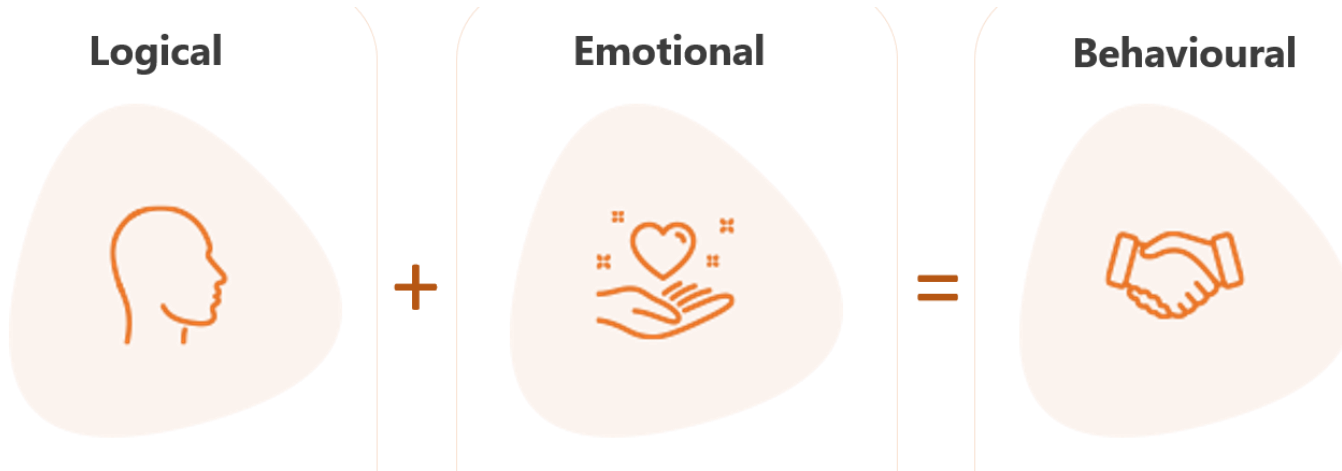
Your 7 Step Process



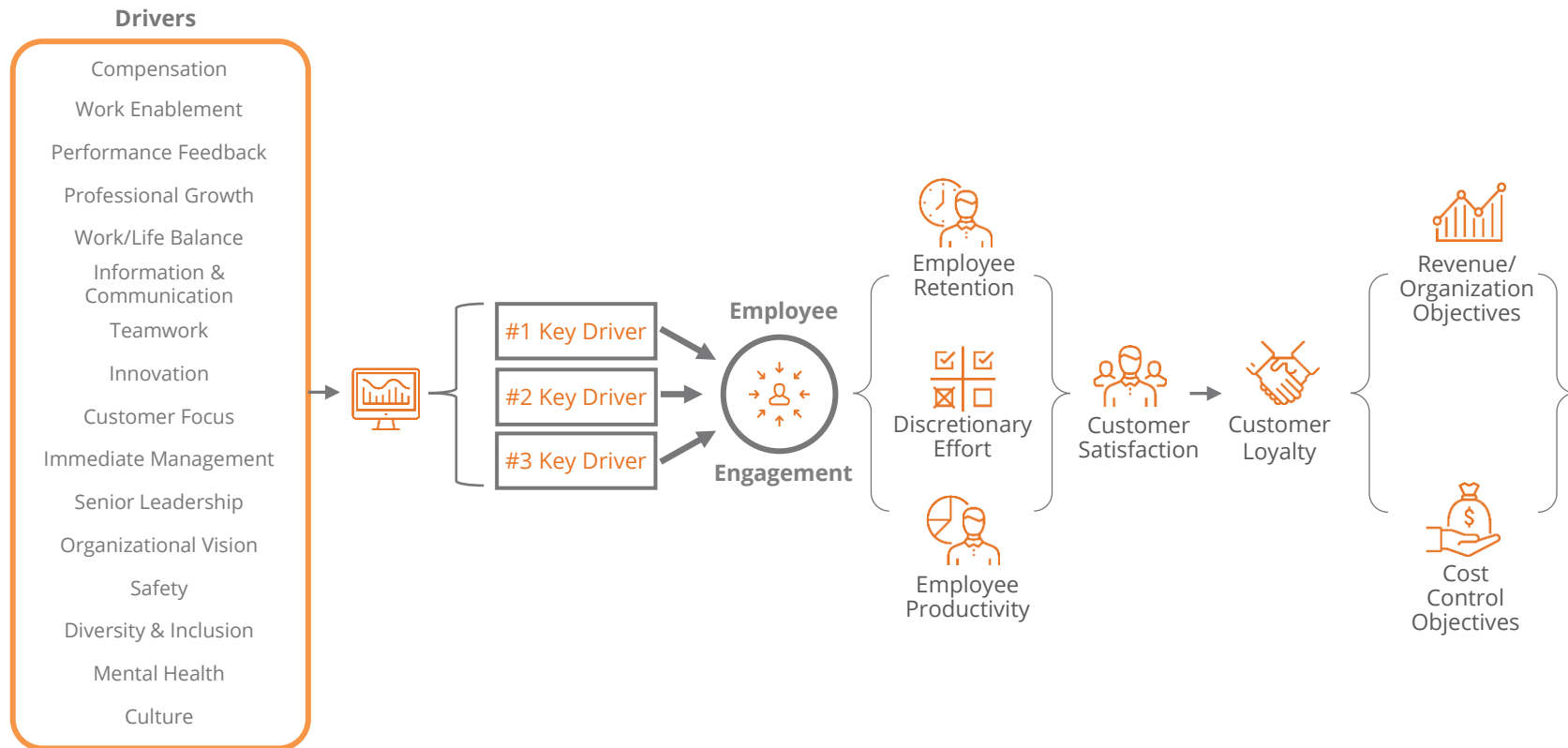
What is Employee Engagement?



An engaged employee is an **energized** employee who is more connected to the organization **intellectually, emotionally** and **behaviourally**.



Linking Engagement to Business Outcomes





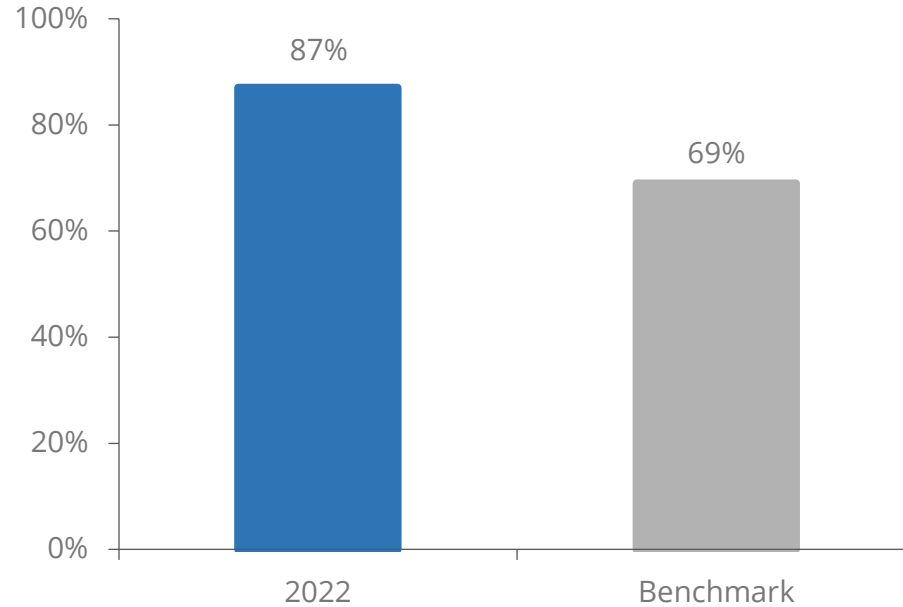
Survey Results

Response Rate

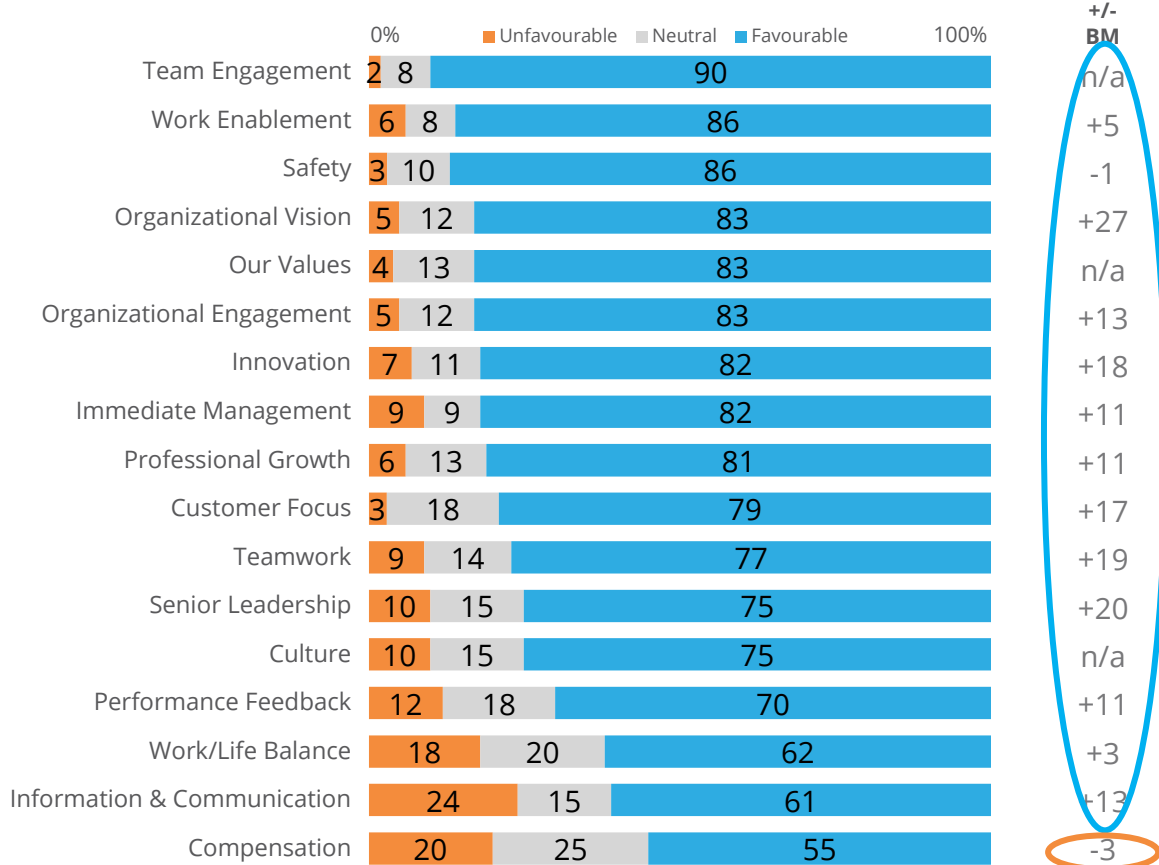


Your survey period: January 5 - 18, 2022

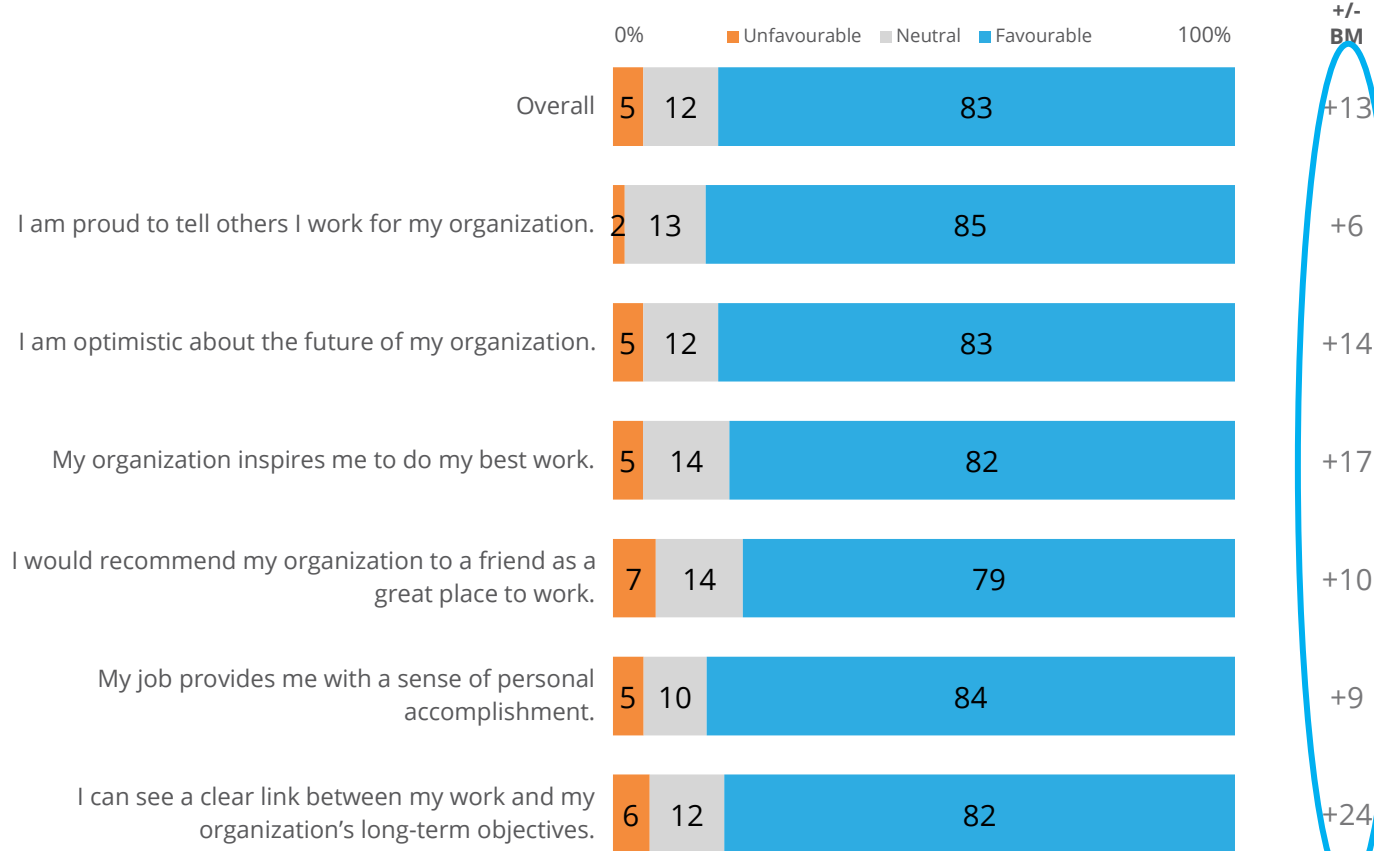
n=173



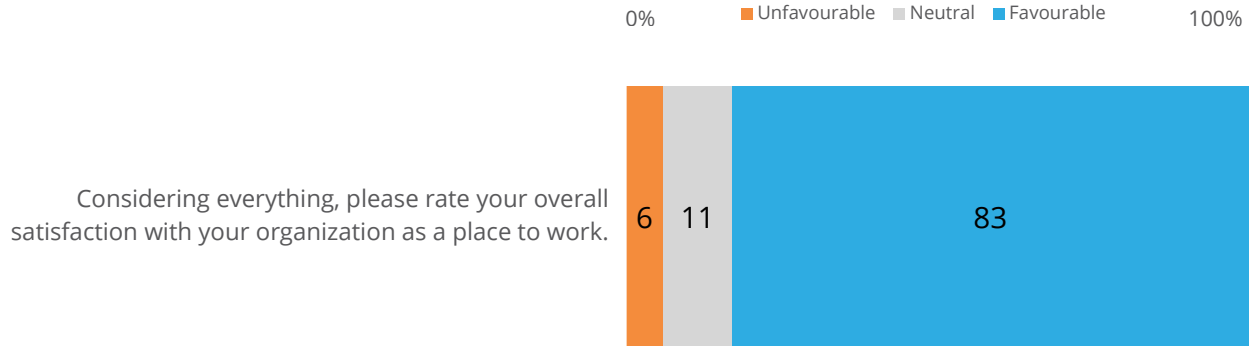
Overall Dimension Scores



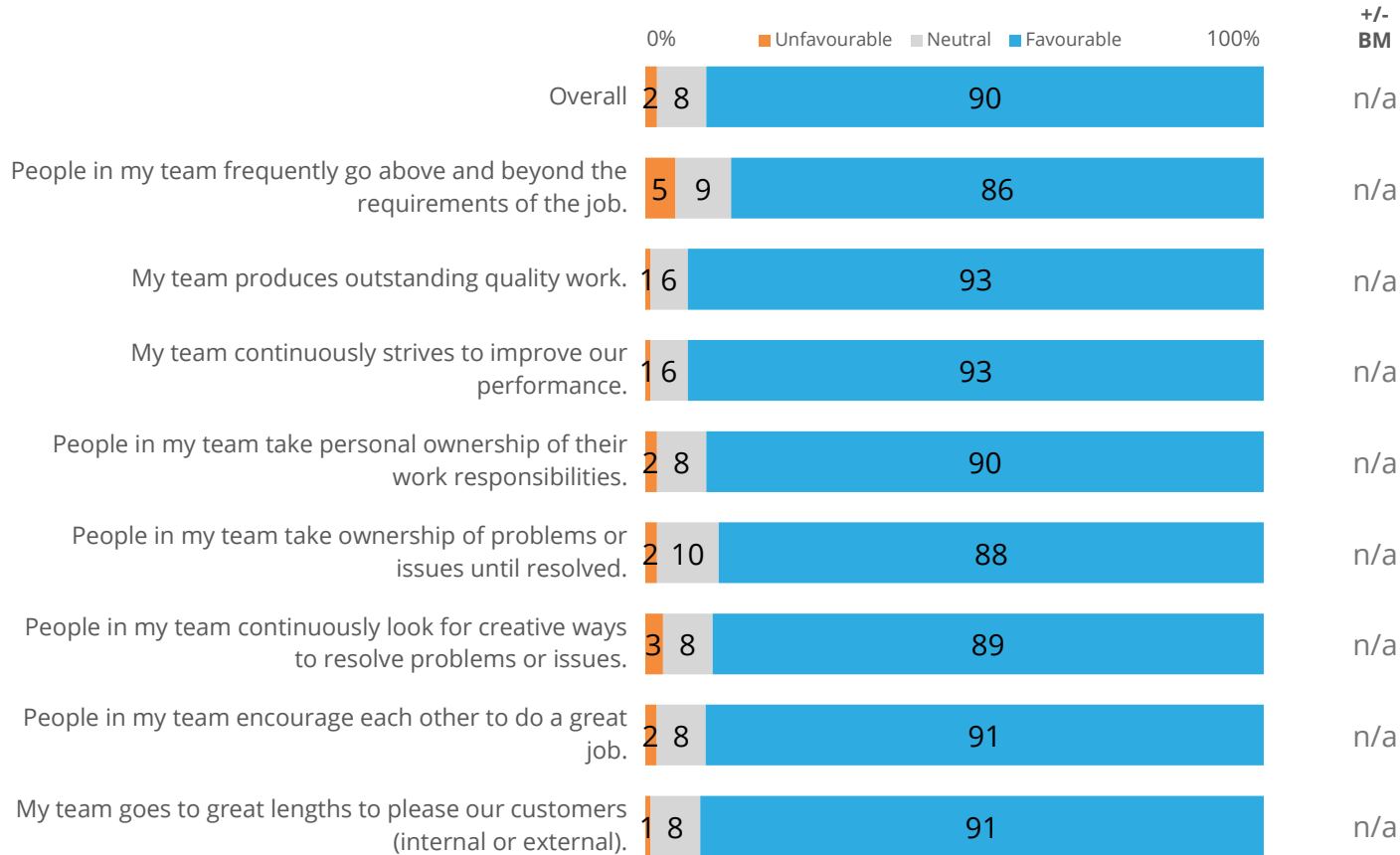
Organizational Engagement



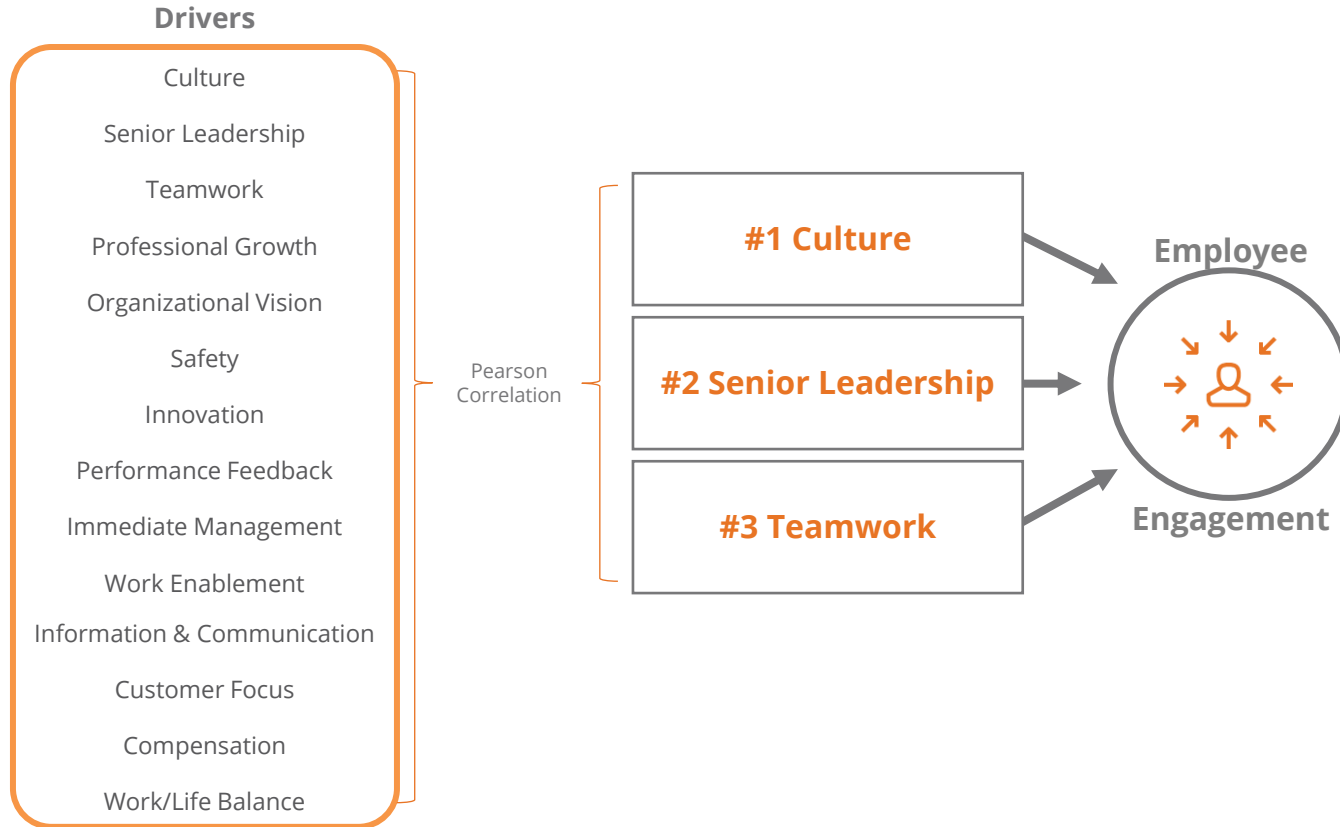
Overall Satisfaction



Team Engagement



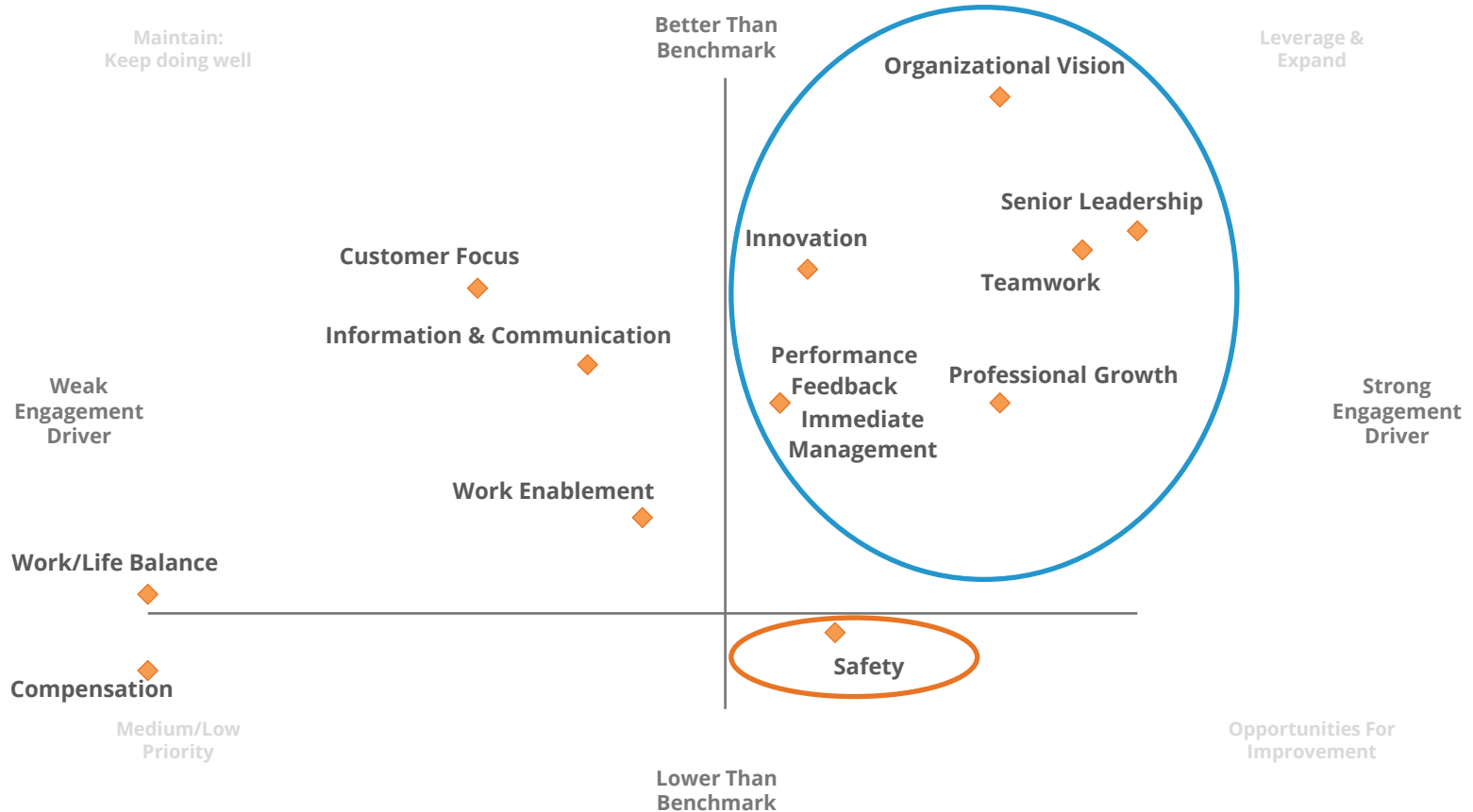
Engagement Driver Analysis



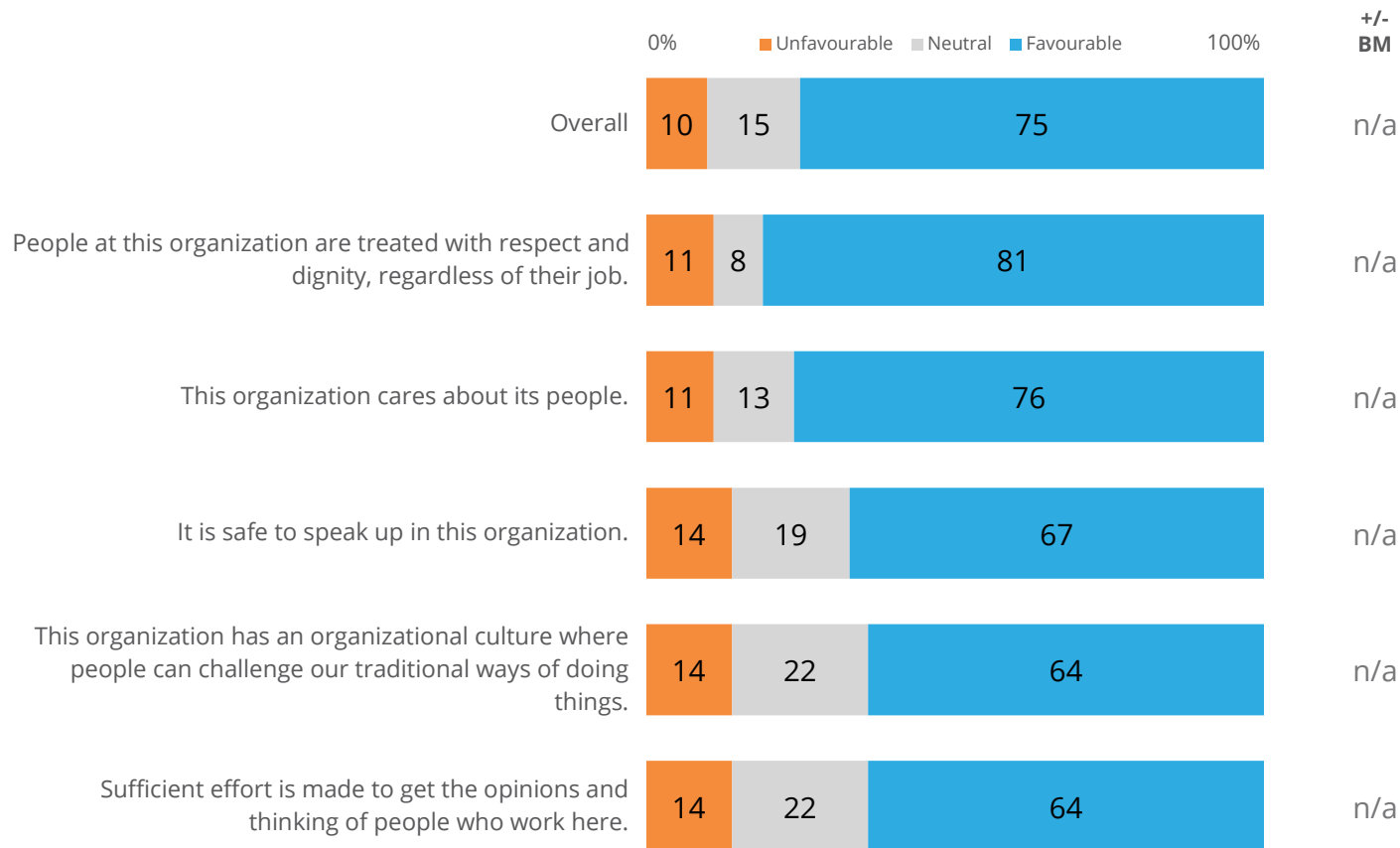
Prioritizing Opportunities



Key Strength & Opportunity Areas



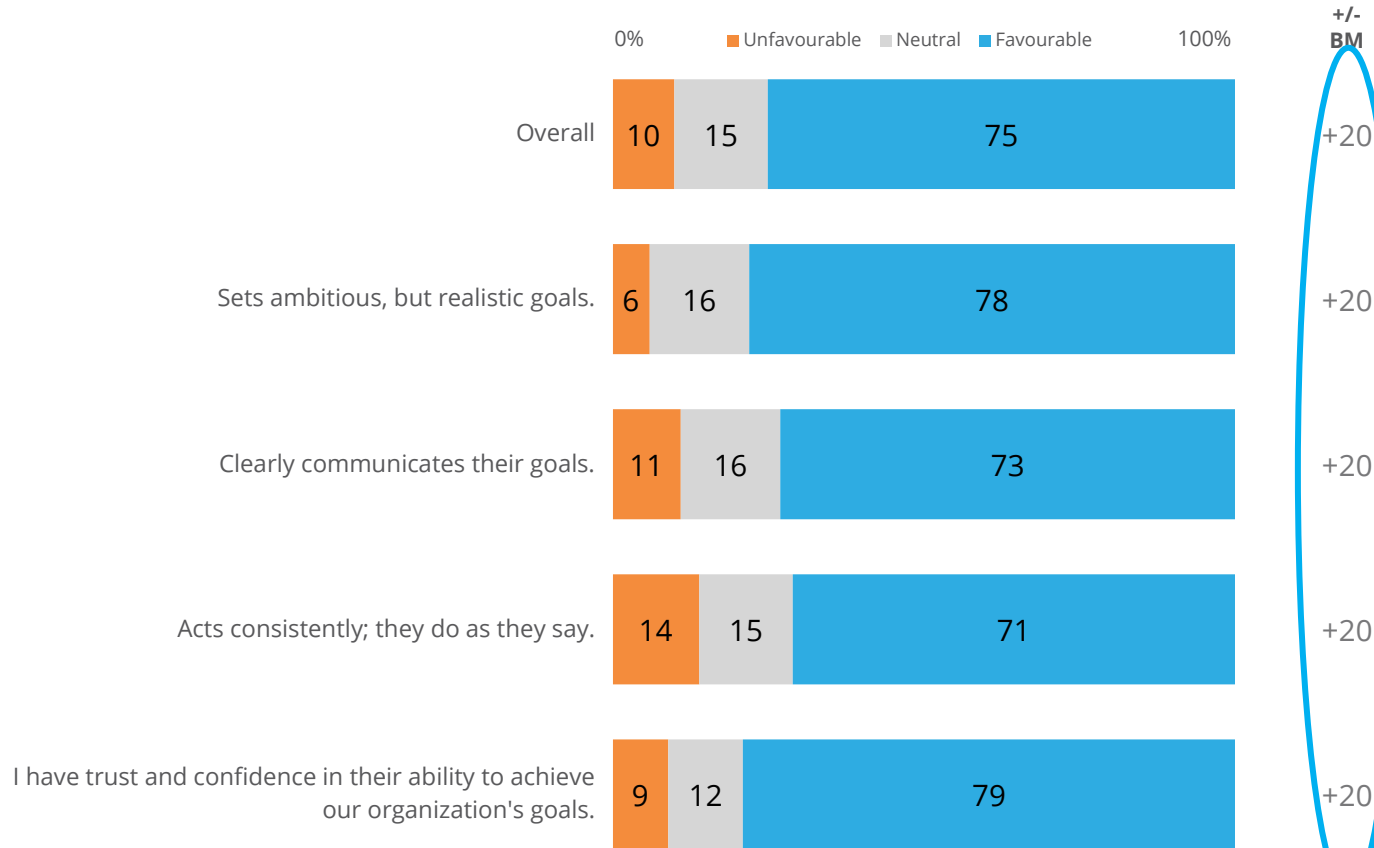
Culture (1/2) (Driver #1)



Culture (2/2)



Senior Leadership (Driver #2)



Senior Leadership

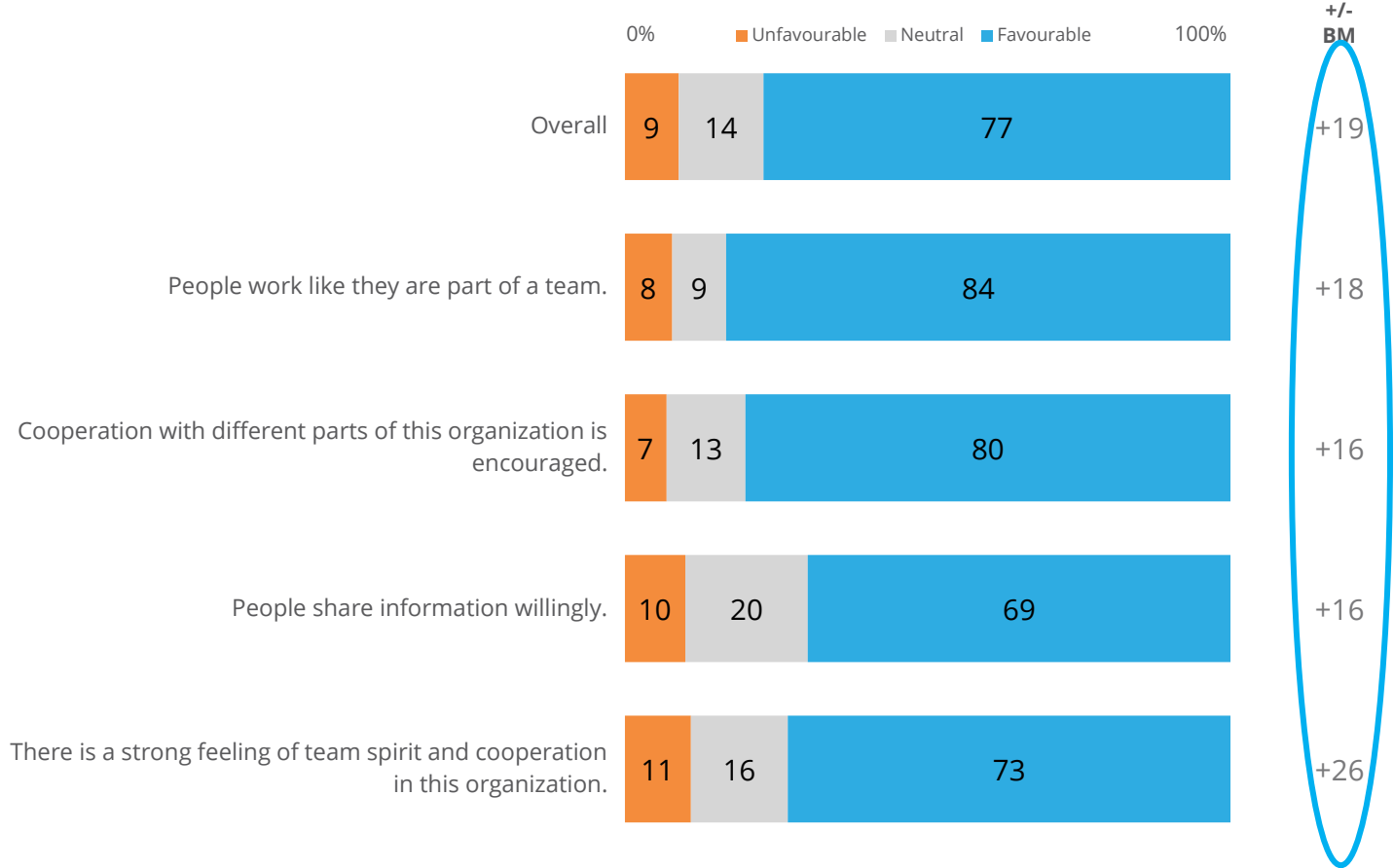


Please select the theme(s) that best describe(s) the comment you made above:

149 respondents answered this question



Teamwork (Driver #3)

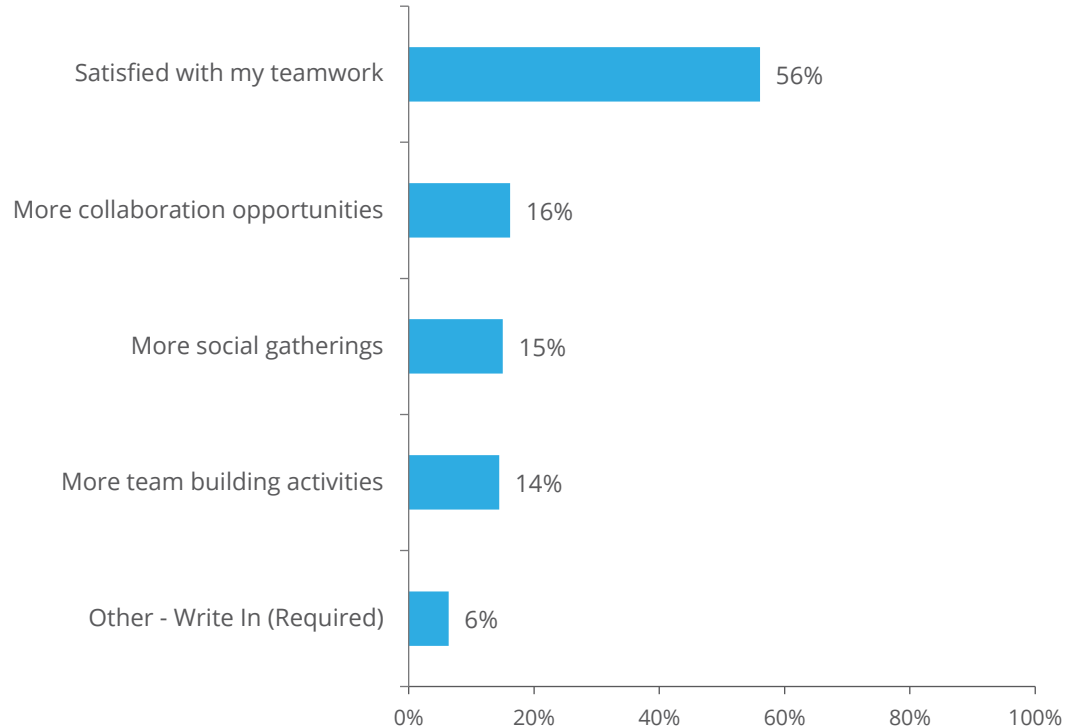


Teamwork

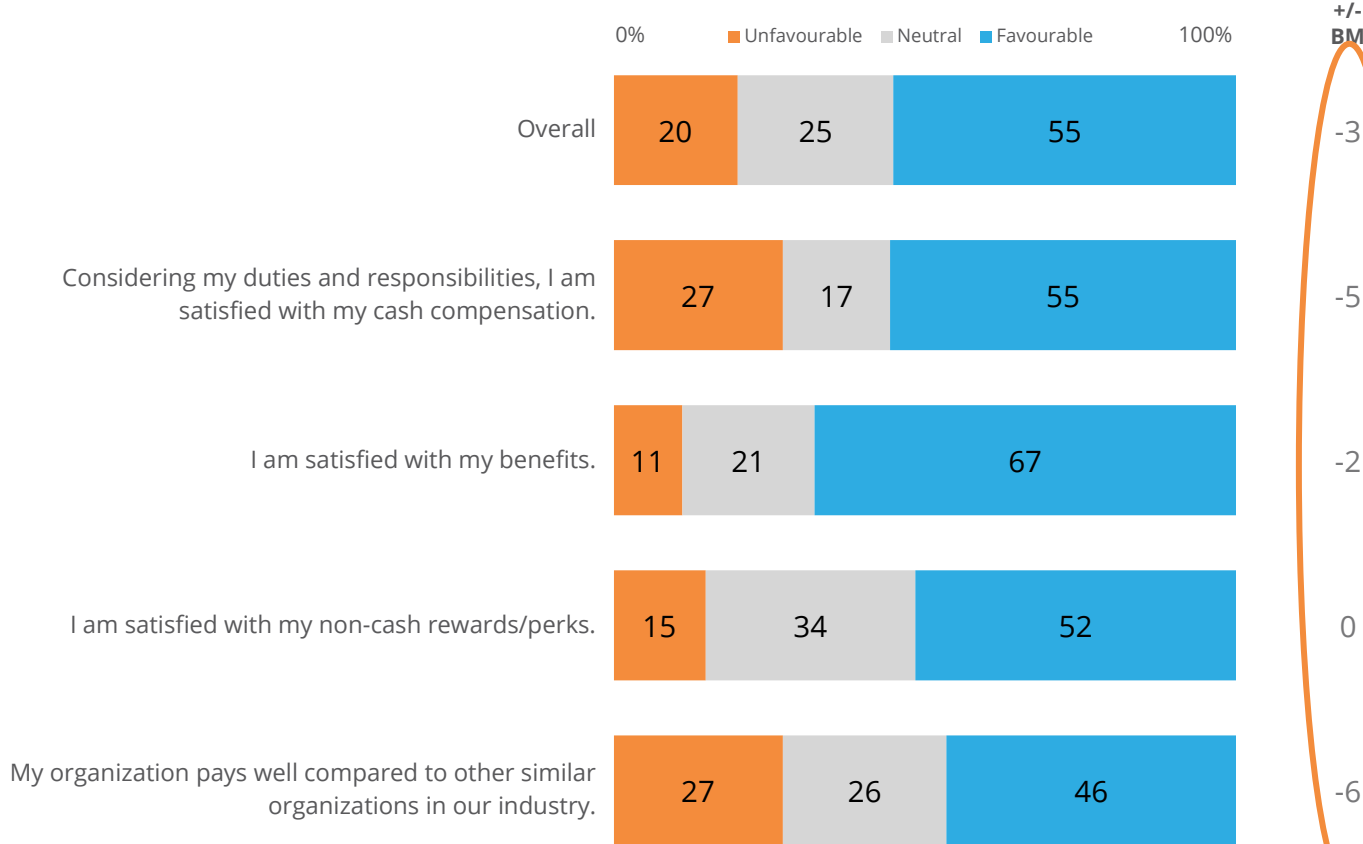


Please select the theme(s) that best describe(s) the comment you made above:

148 respondents answered this question



Compensation

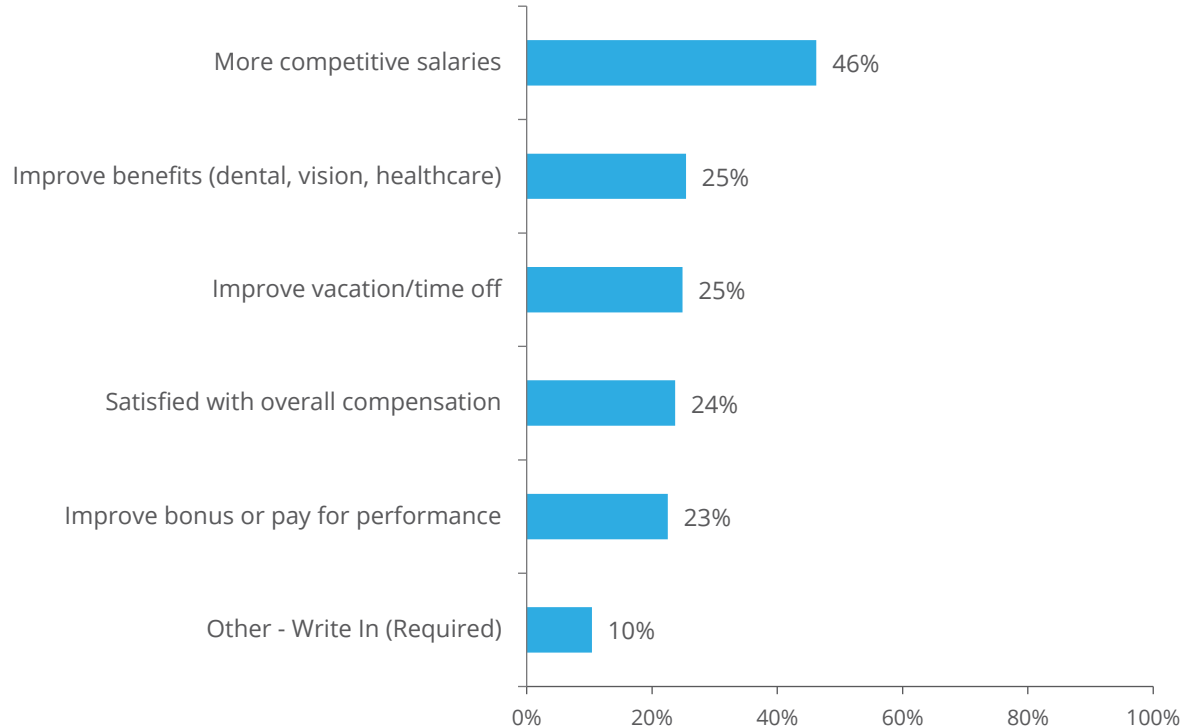


Compensation

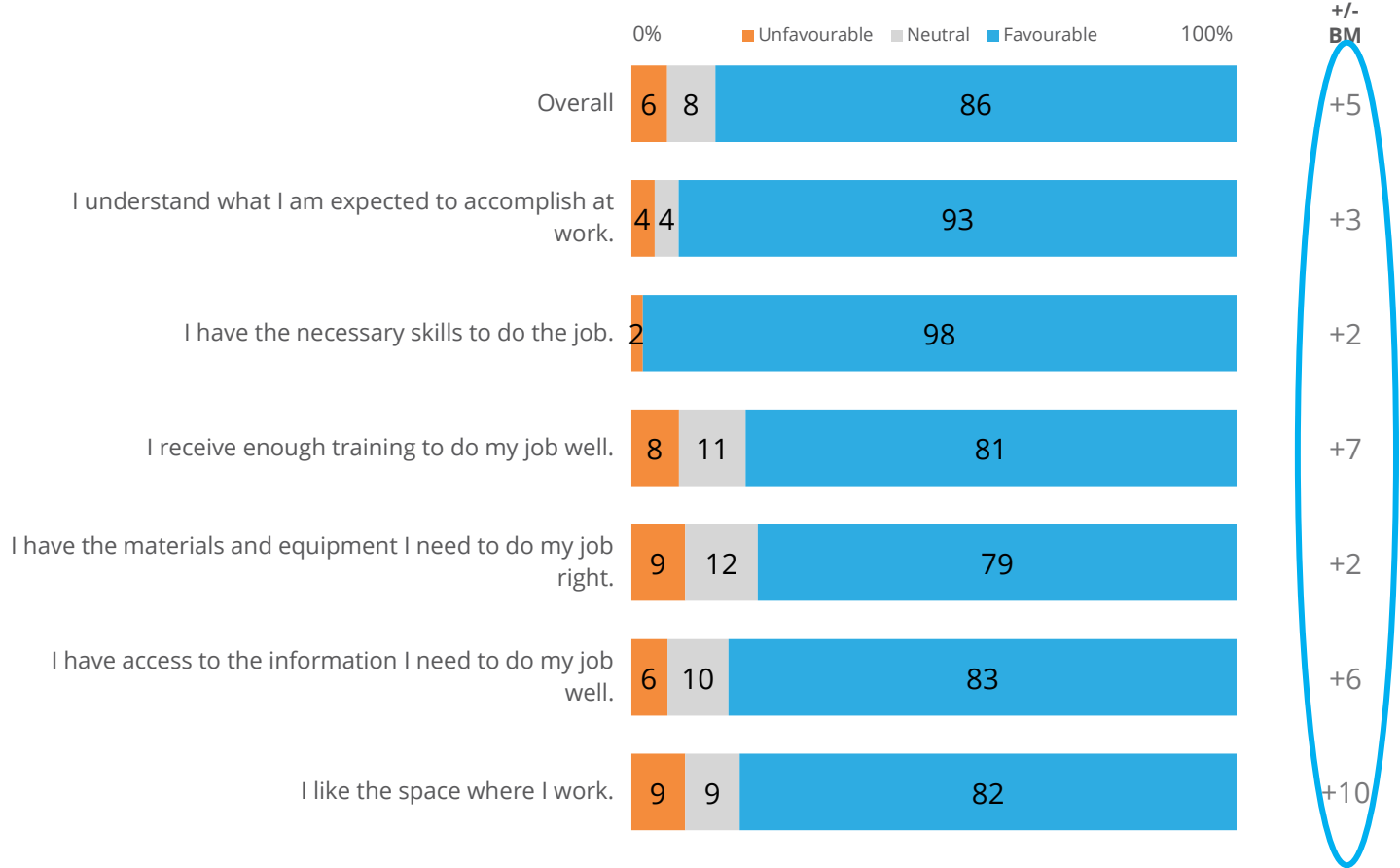


Please select the theme(s) that best describe(s) the comment you made above:

167 respondents answered this question



Work Enablement

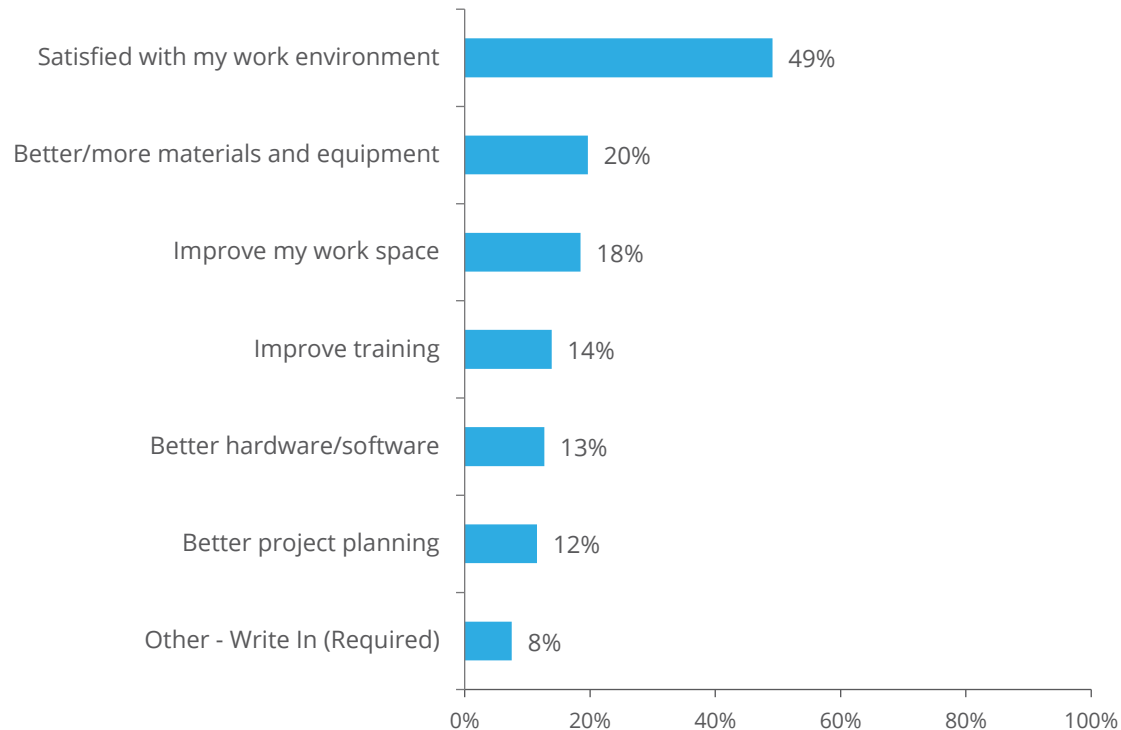


Work Enablement

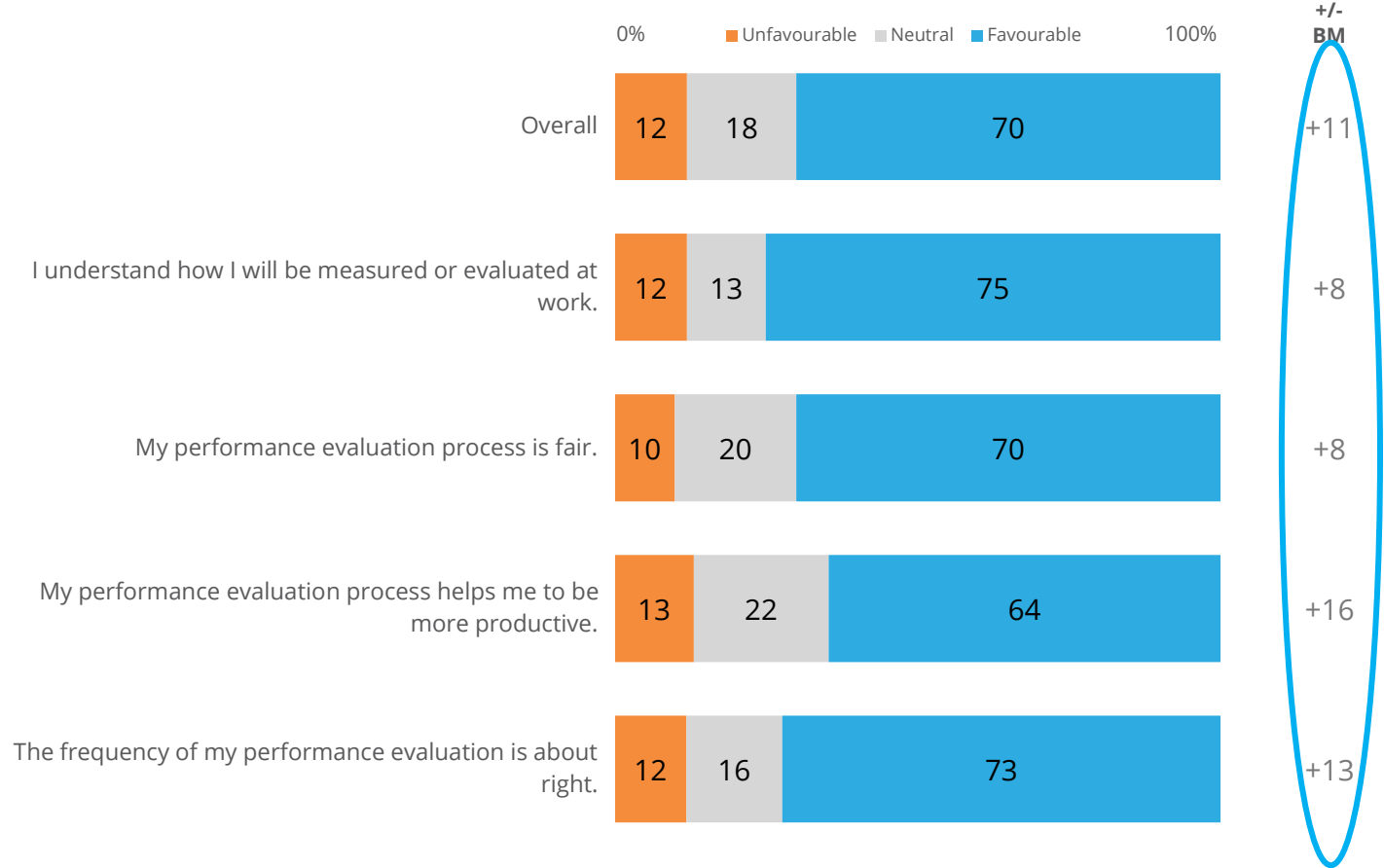


Please select the theme(s) that best describe(s) the comment you made above:

157 respondents answered this question



Performance Feedback

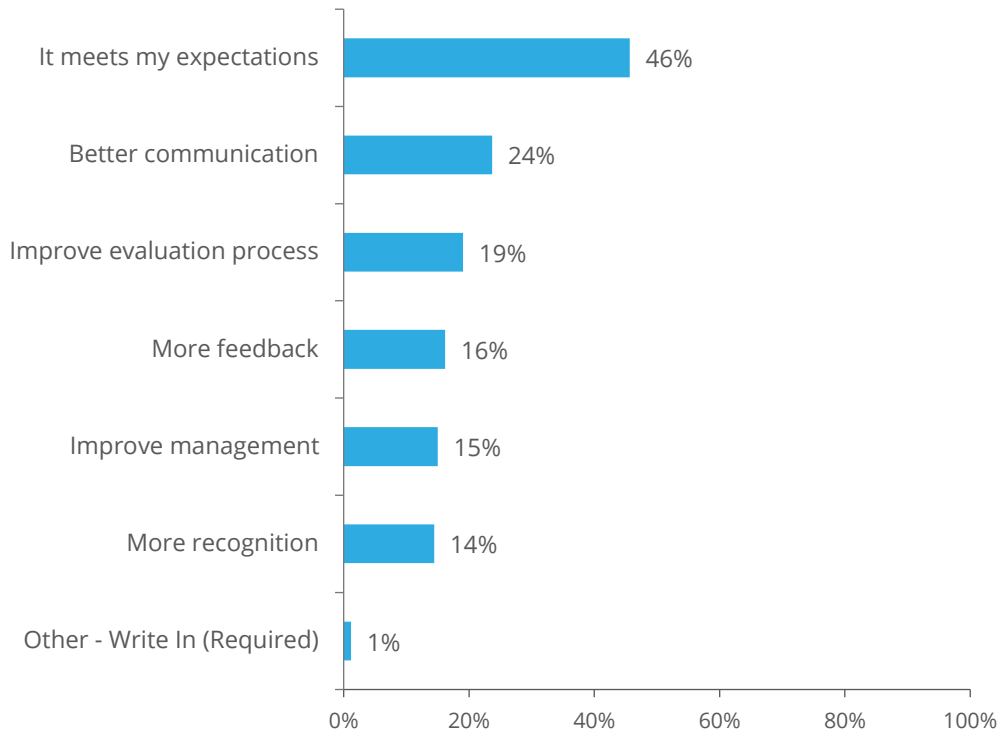


Performance Feedback

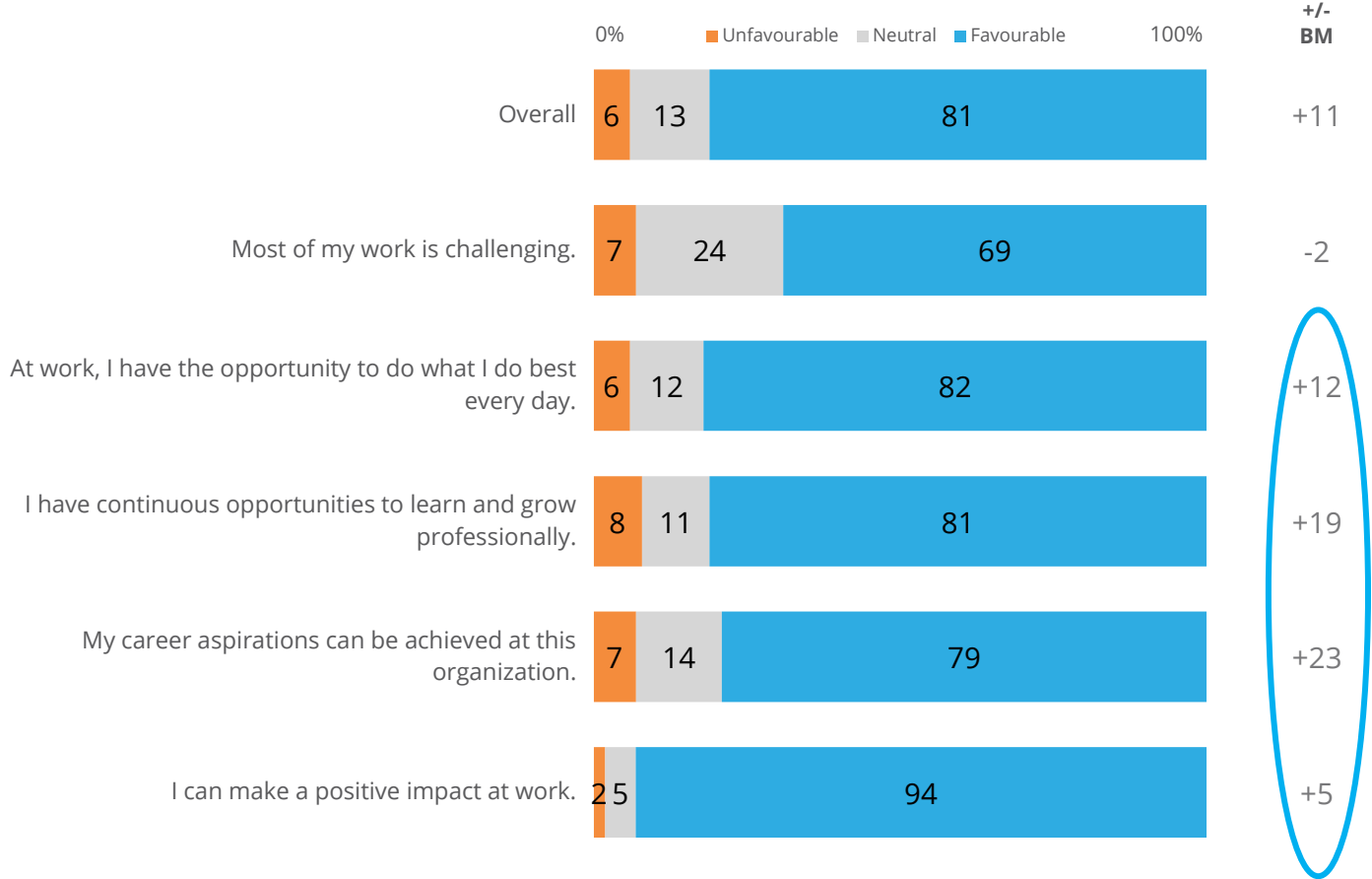


Please select the theme(s) that best describe(s) the comment you made above:

153 respondents answered this question



Professional Growth



Professional Growth

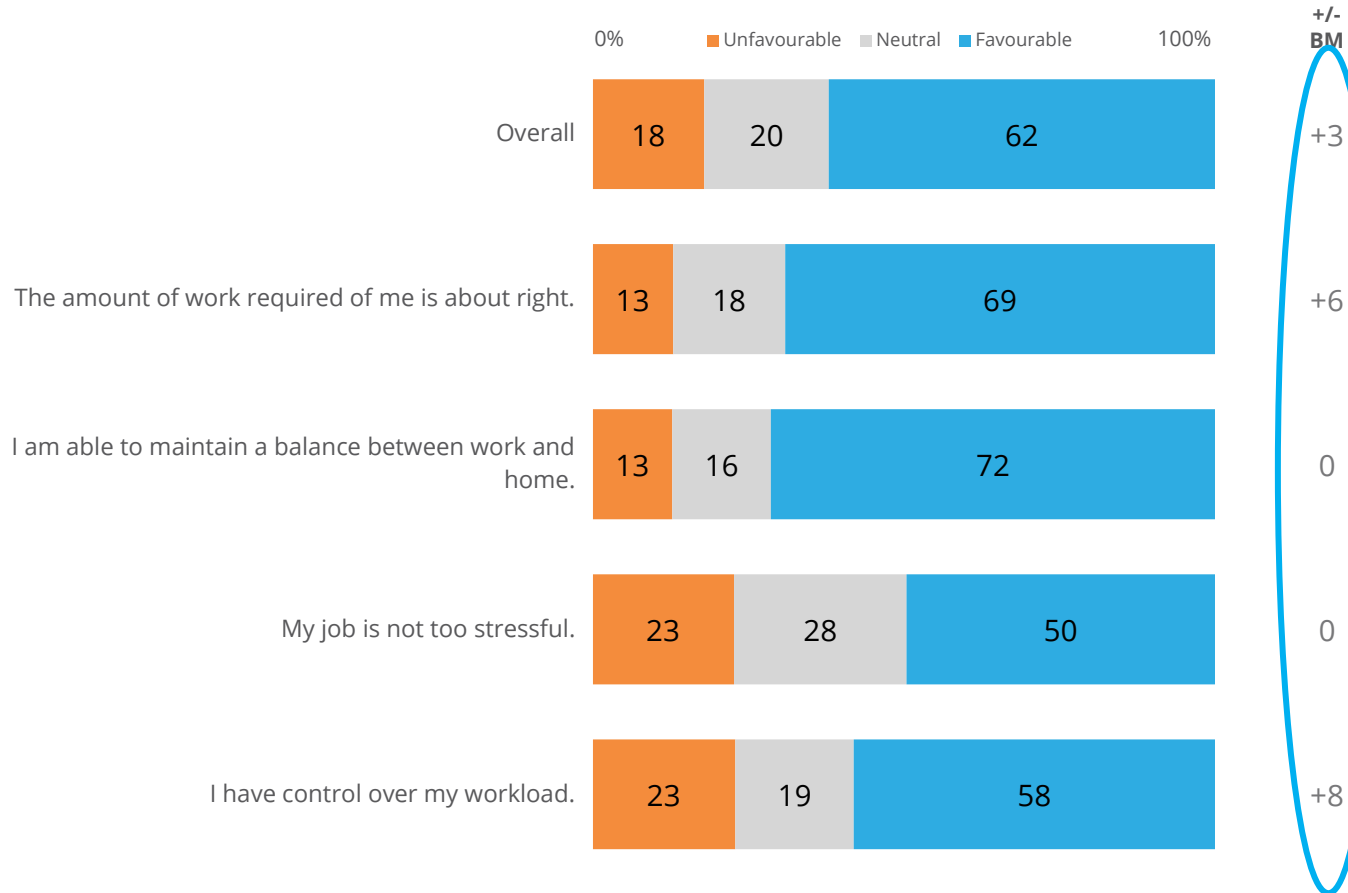


Please select the theme(s) that best describe(s) the comment you made above:

153 respondents answered this question



Work/Life Balance

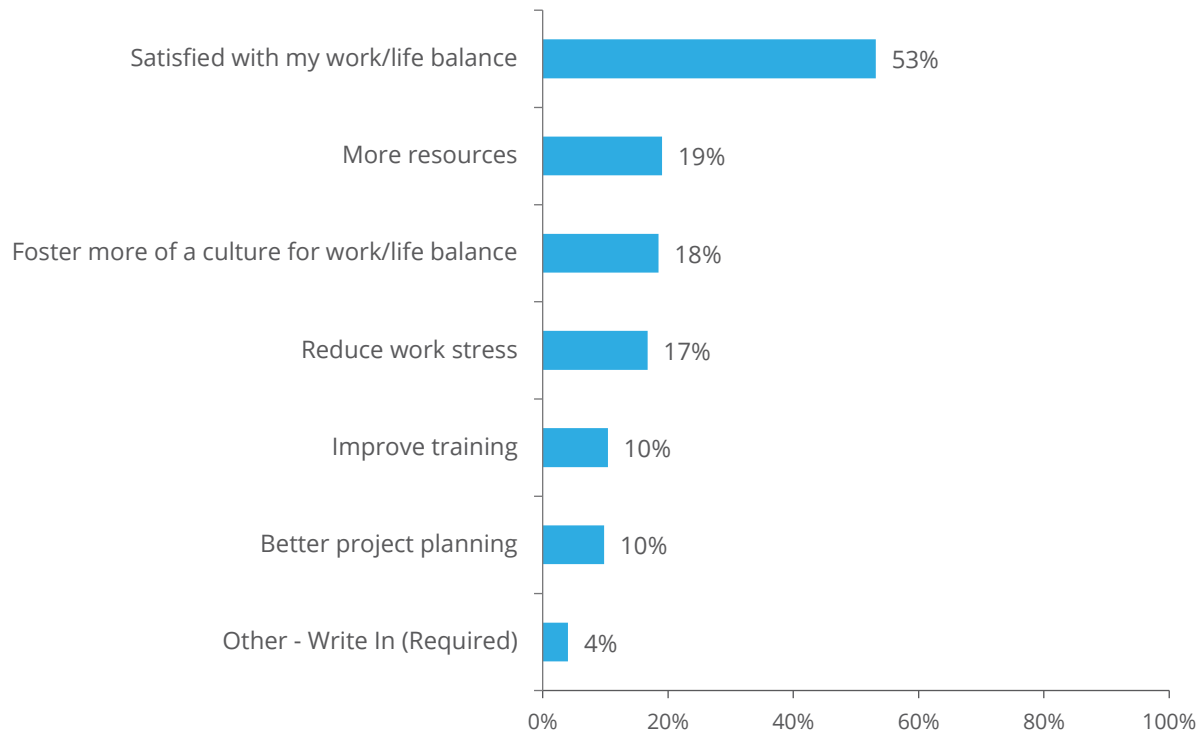


Work/Life Balance

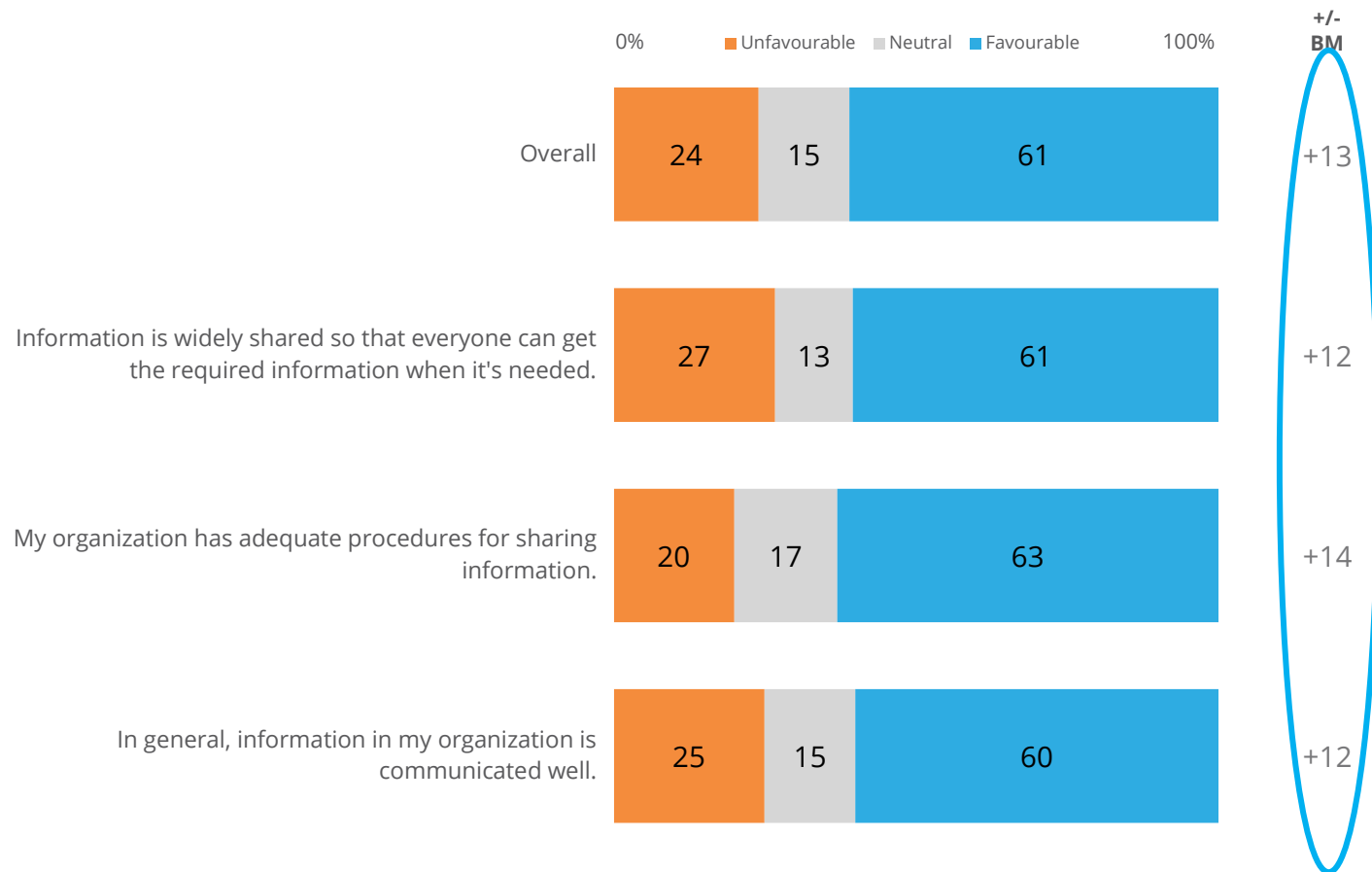


Please select the theme(s) that best describe(s) the comment you made above:

153 respondents answered this question



Information & Communication

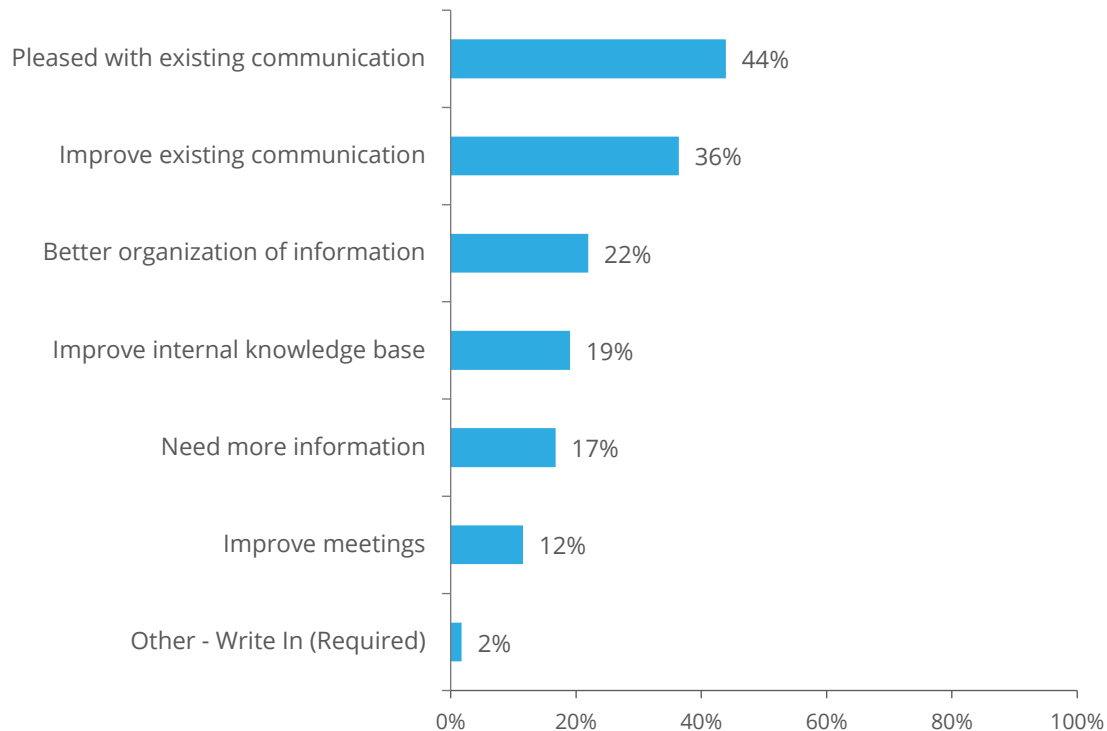


Information & Communication

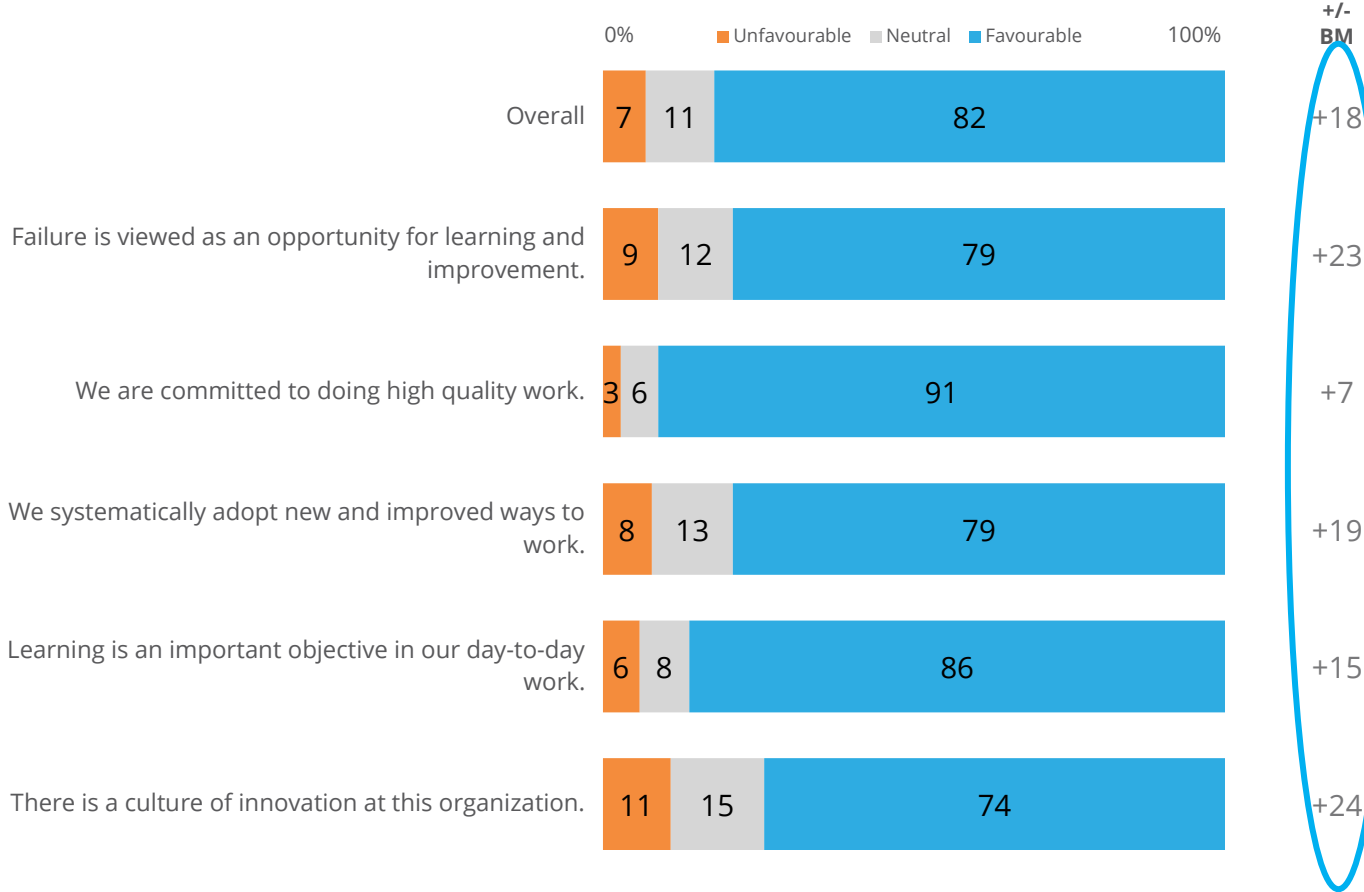


Please select the theme(s) that best describe(s) the comment you made above:

152 respondents answered this question



Innovation

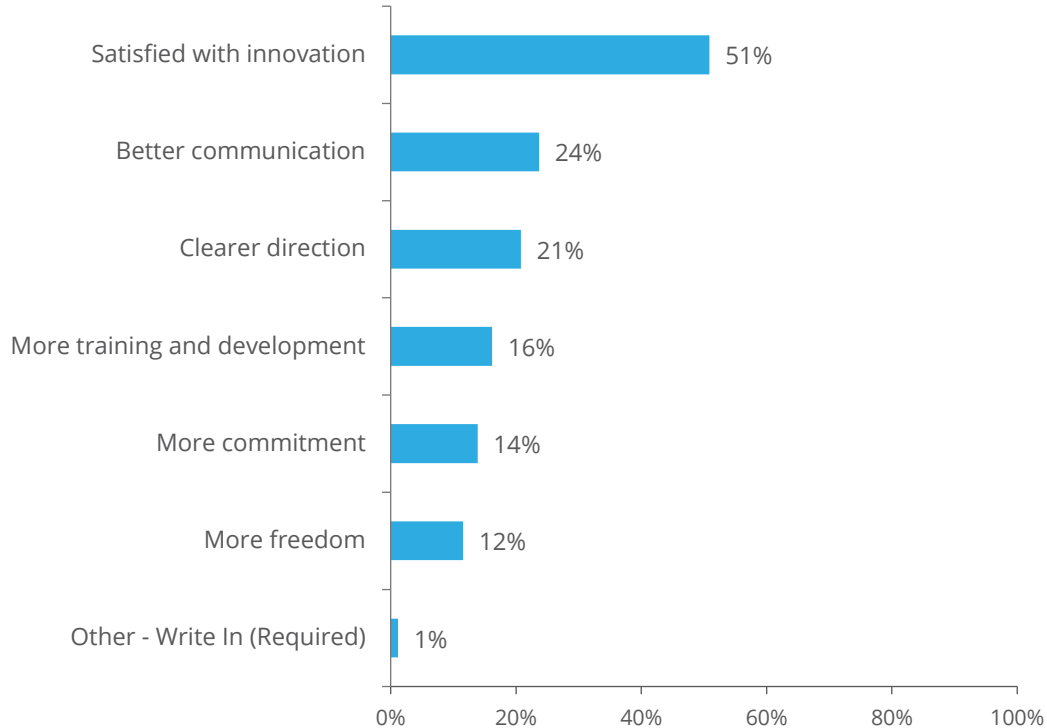


Innovation

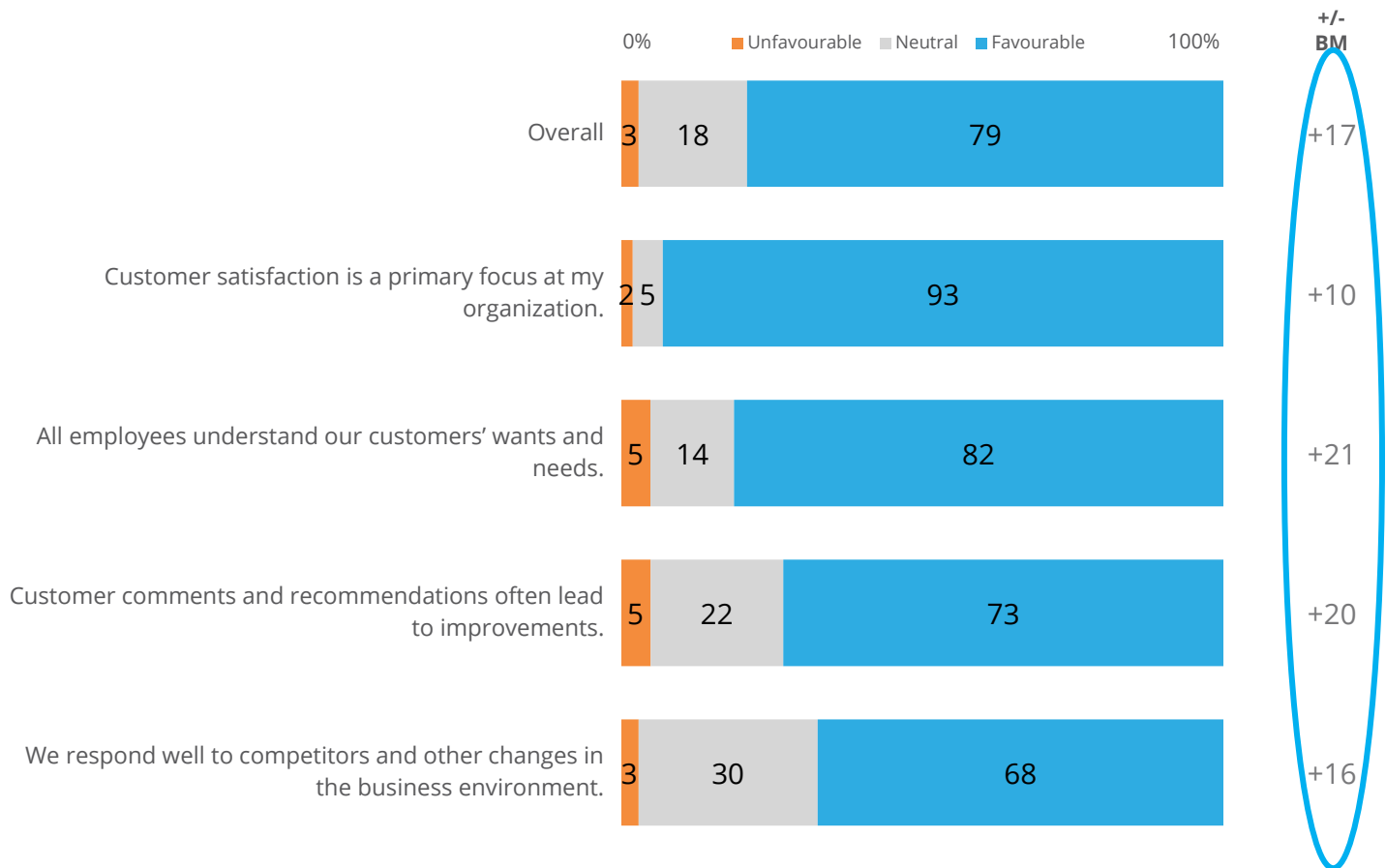


Please select the theme(s) that best describe(s) the comment you made above:

150 respondents answered this question



Customer Focus

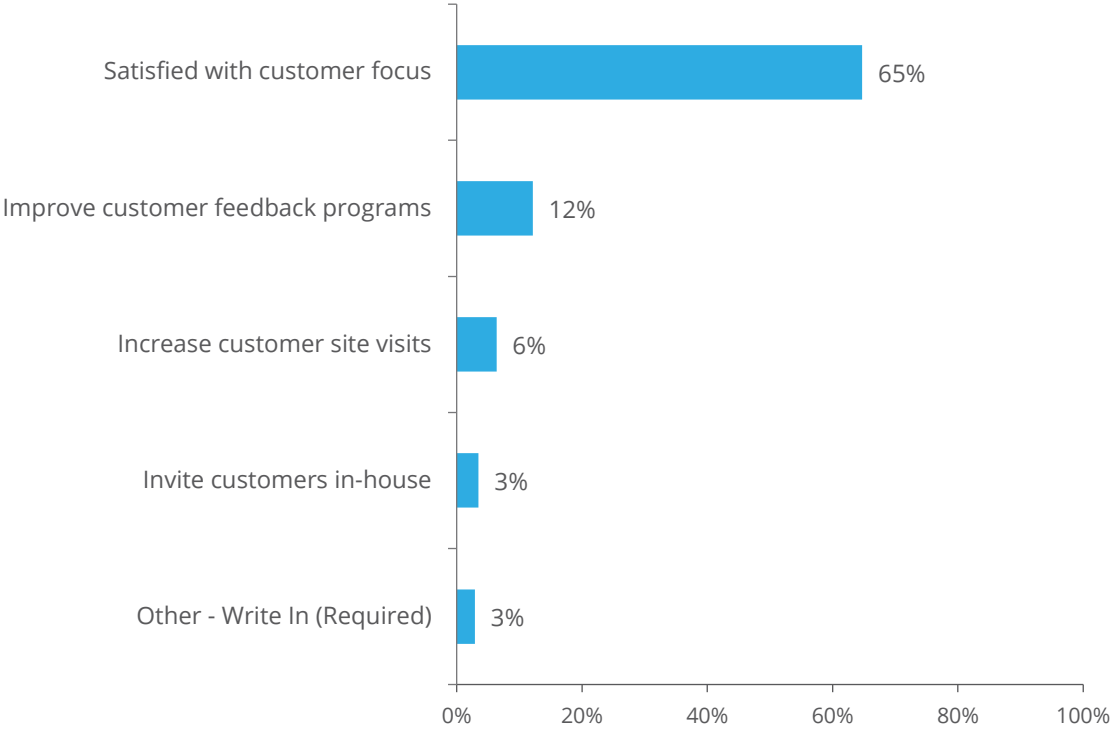


Customer Focus

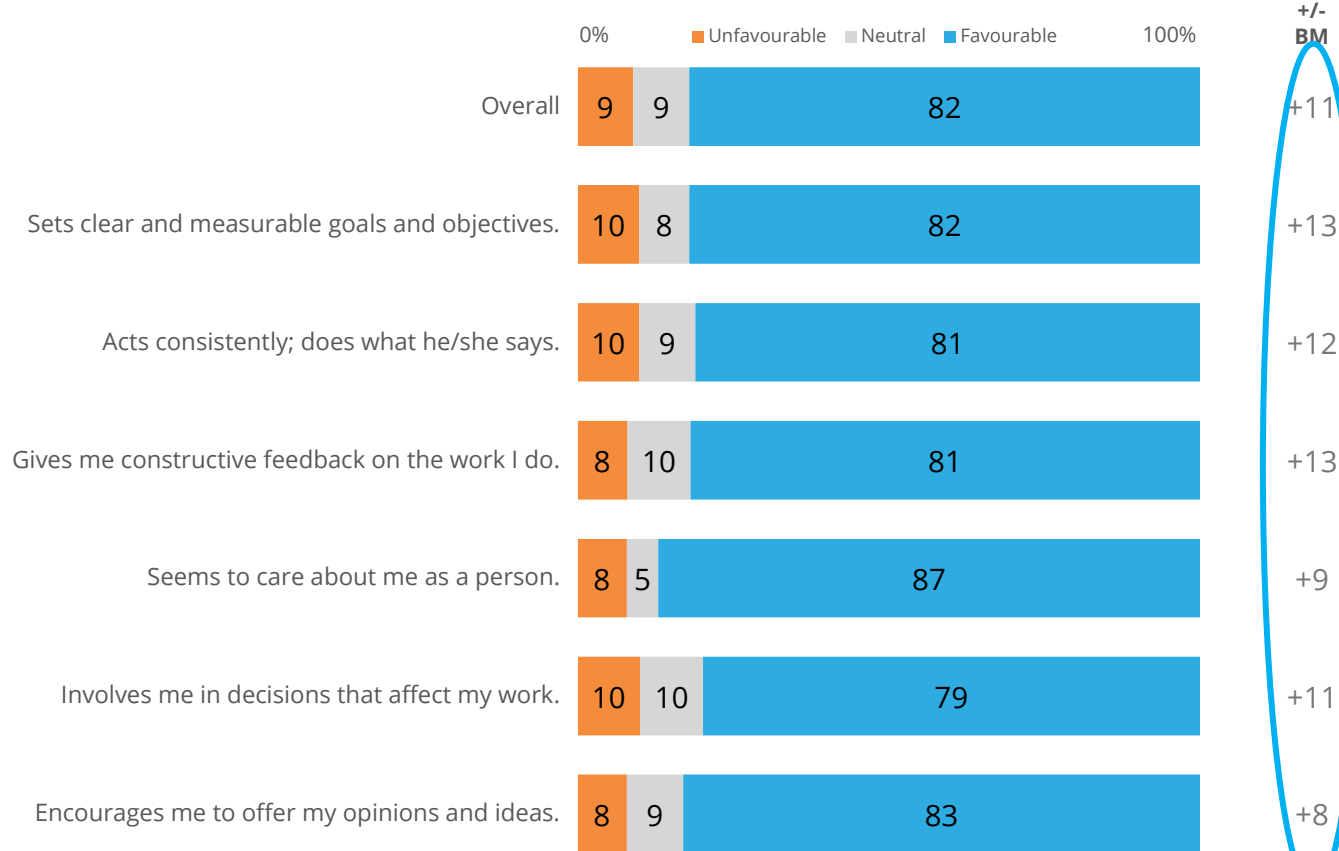


Please select the theme(s) that best describe(s) the comment you made above:

142 respondents answered this question



Immediate Management

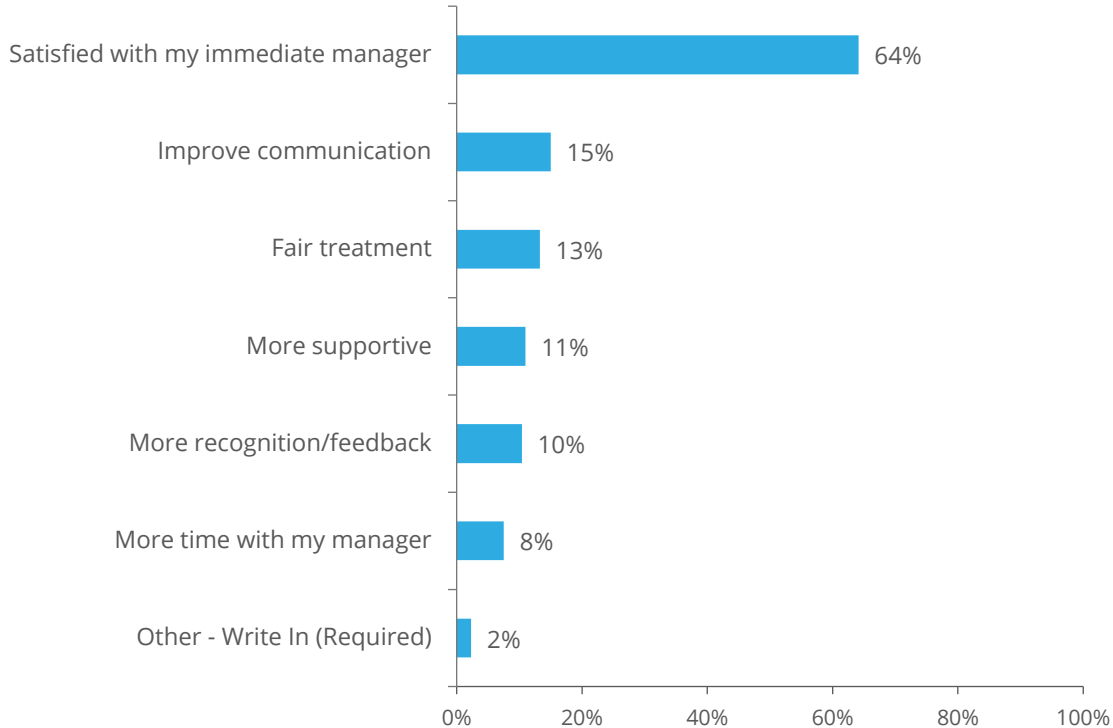


Immediate Management

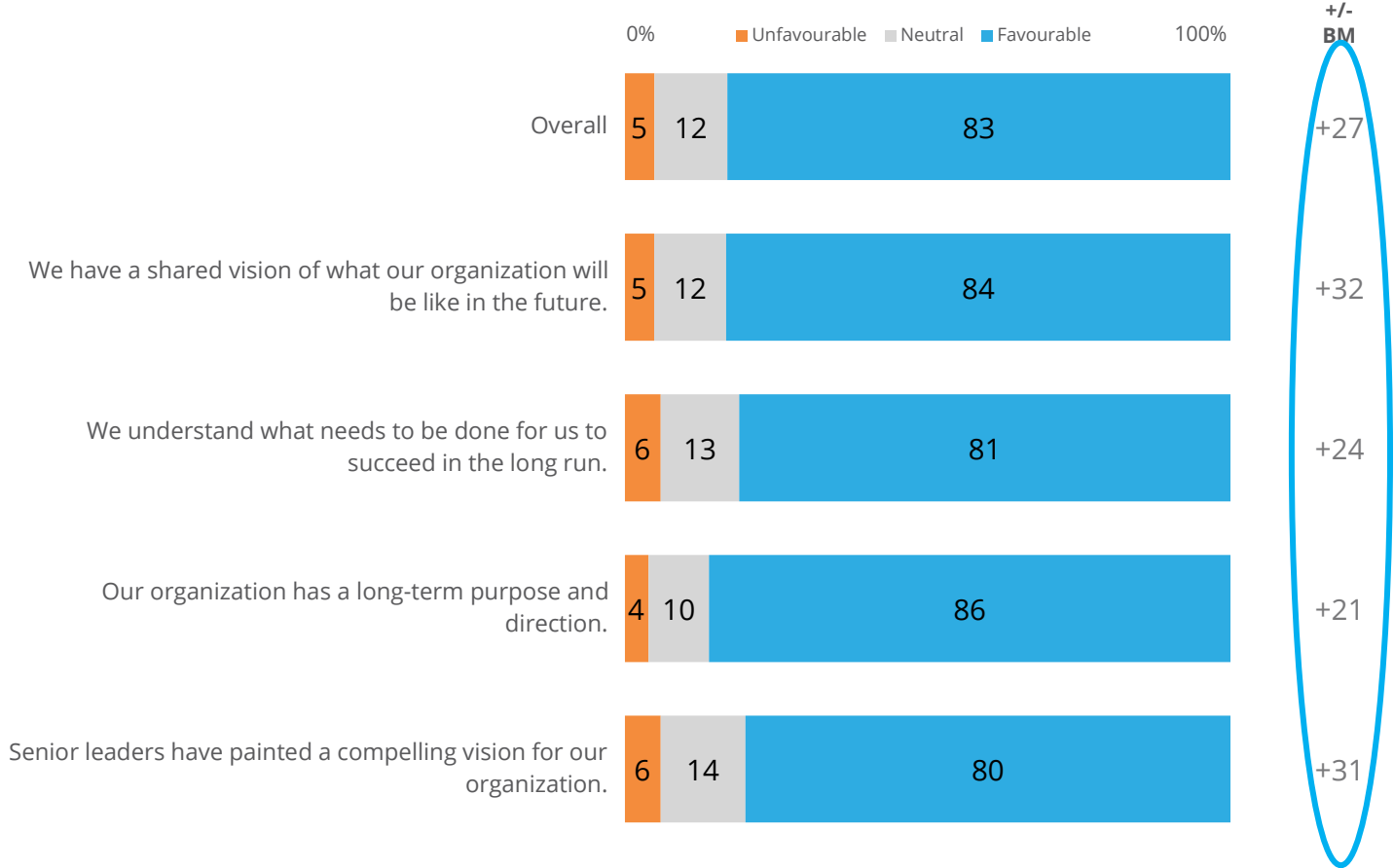


Please select the theme(s) that best describe(s) the comment you made above:

152 respondents answered this question



Organizational Vision



Organizational Vision



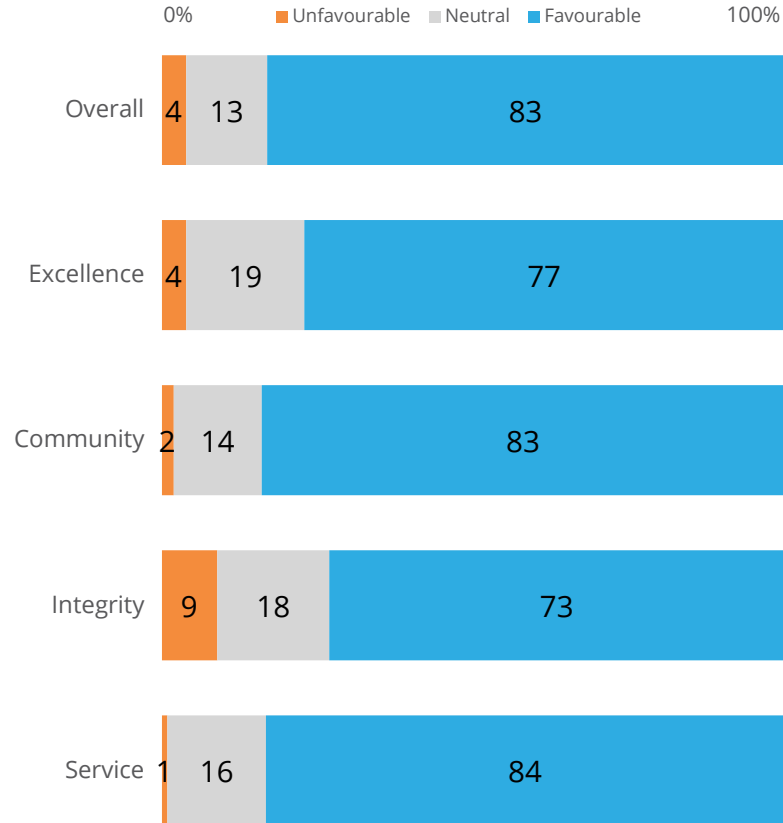
Please select the theme(s) that best describe(s) the comment you made above:

146 respondents answered this question



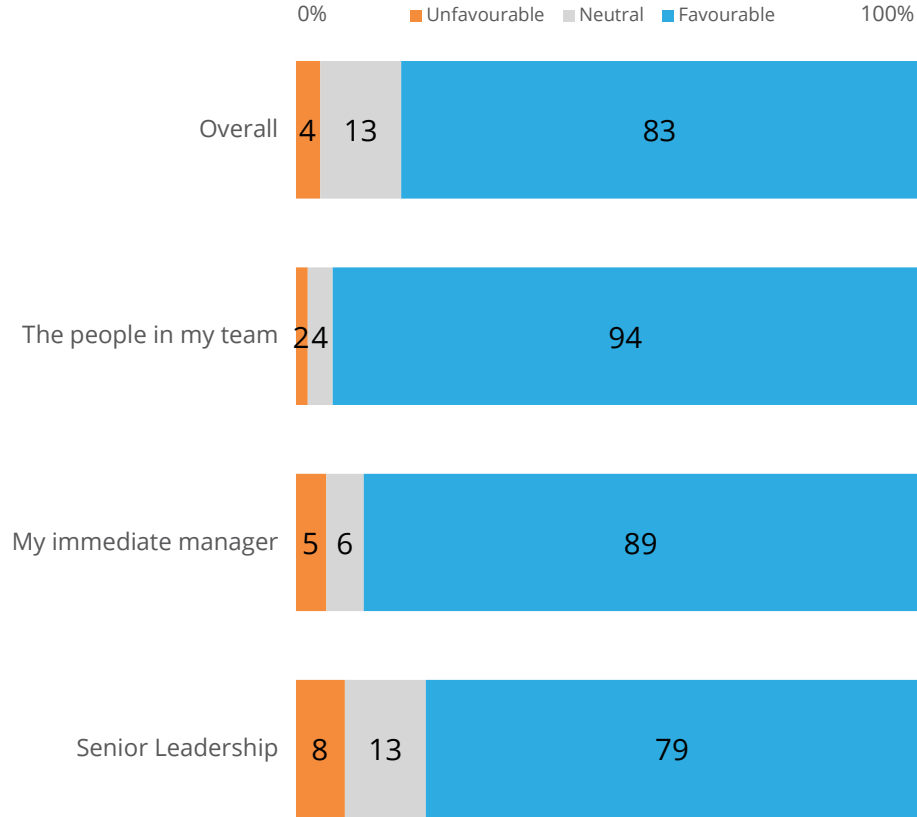
Our Values (1 of 2)

In your judgment, what kind of job is this organization doing in putting the following values into practice:

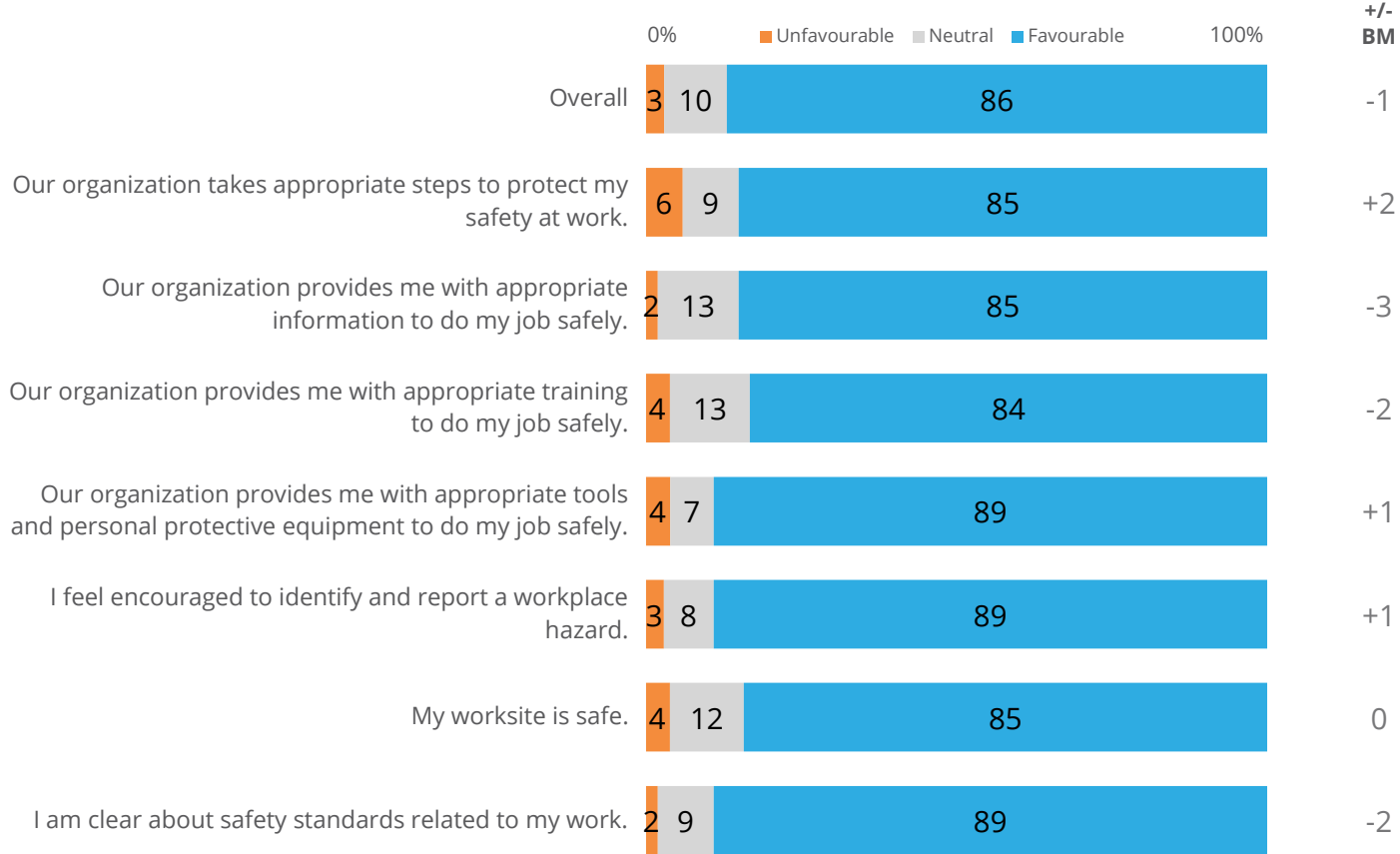


Our Values (2 of 2)

The following individuals demonstrate the City of Celina's values on a day-to-day basis:



Safety

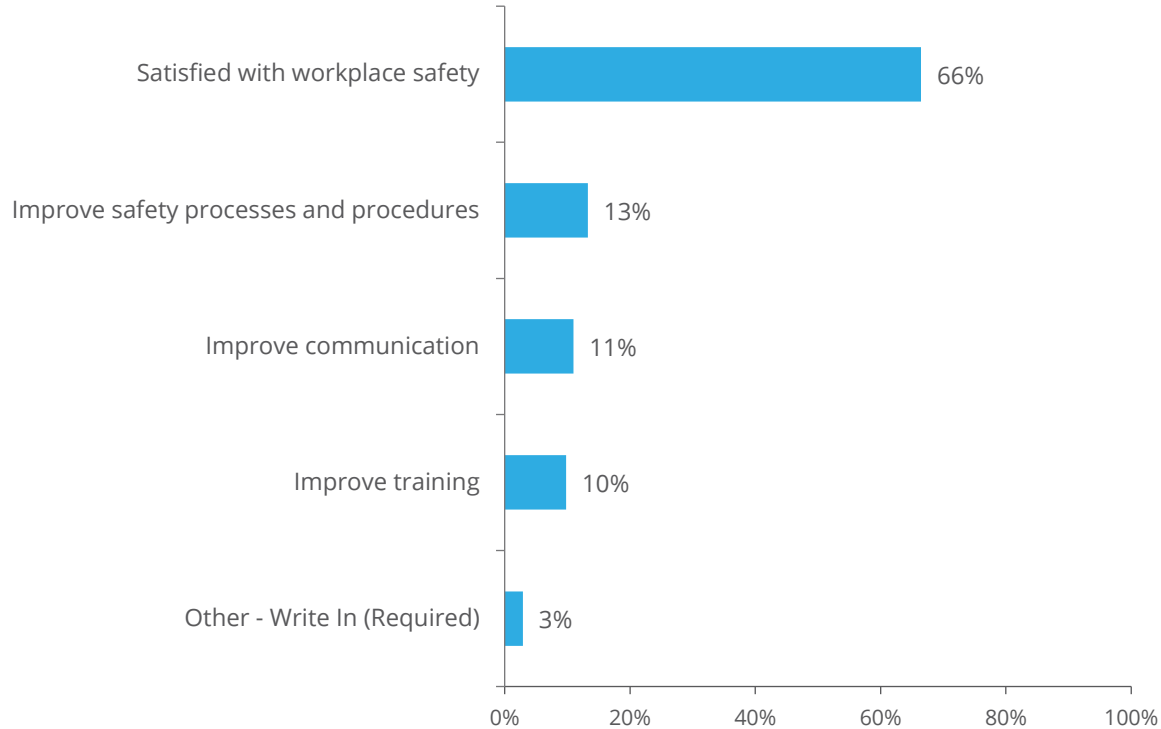


Safety



Please select the theme(s) that best describe(s) the comment you made above:

148 respondents answered this question



Final Message



Please select the theme(s) that best describe(s) the comment you made above:

145 respondents answered this question

