CELINA POLICE DEPARTMENT

2015

ANNUAL REPORT

The Celina Police Department is committed to achieving a safer community by providing dedicated service and involving our community as partners.

Director of Public Safety

Chief Mark Metdker

As the Director of Public Safety, Chief Metdker serves as the Fire Chief and Police Chief. Chief Metdker oversees both departments and coordinates the public safety needs of the community.

Police Administration

Assistant Chief of Police
Tony Griggs

2015 is a year of significant accomplishments for the Celina Police Department and the Celina community. These accomplishments are attributable to the dedicated service performed by our officers, administrative personnel, and the involvement of our community. Most importantly, our department is committed to forming partnerships with our community and keeping Celina a safe place to live, work, and raise families.

The Celina Police Department is undergoing organizational transformation as we continue to fully implement our overarching philosophy of community policing. Moreover, our department realizes the importance of building and maintaining trust within our community. This year, we introduced procedural justice as a strategy to build trust and maintain legitimacy. Procedural justice allows us to focus on treating all persons with respect, fairness, and impartiality. We want all of our community members to have a voice in how our community is policed. Our goal through procedural justice is to create an environment that increases officer safety and sustains police legitimacy within

the community. In addition, the department continues to implement strategies that work well with community policing and are designed to reach our goal of keeping Celina safe.

Undoubtedly, this year brought to the forefront many new challenges for police agencies around the nation. Consequently, the Celina Police Department has implemented new policies and training that will prepare our department to meet these challenges in a manner that will better serve our community and our officers. This 2015 annual report provides a summary and analysis of key police - community indicators and activity. Furthermore, the annual report is consistent with our policy of transparency and fosters police-community relations. On behalf of all the dedicated men and women of the Celina Police Department, I want to thank you for allowing us to serve the Celina community.
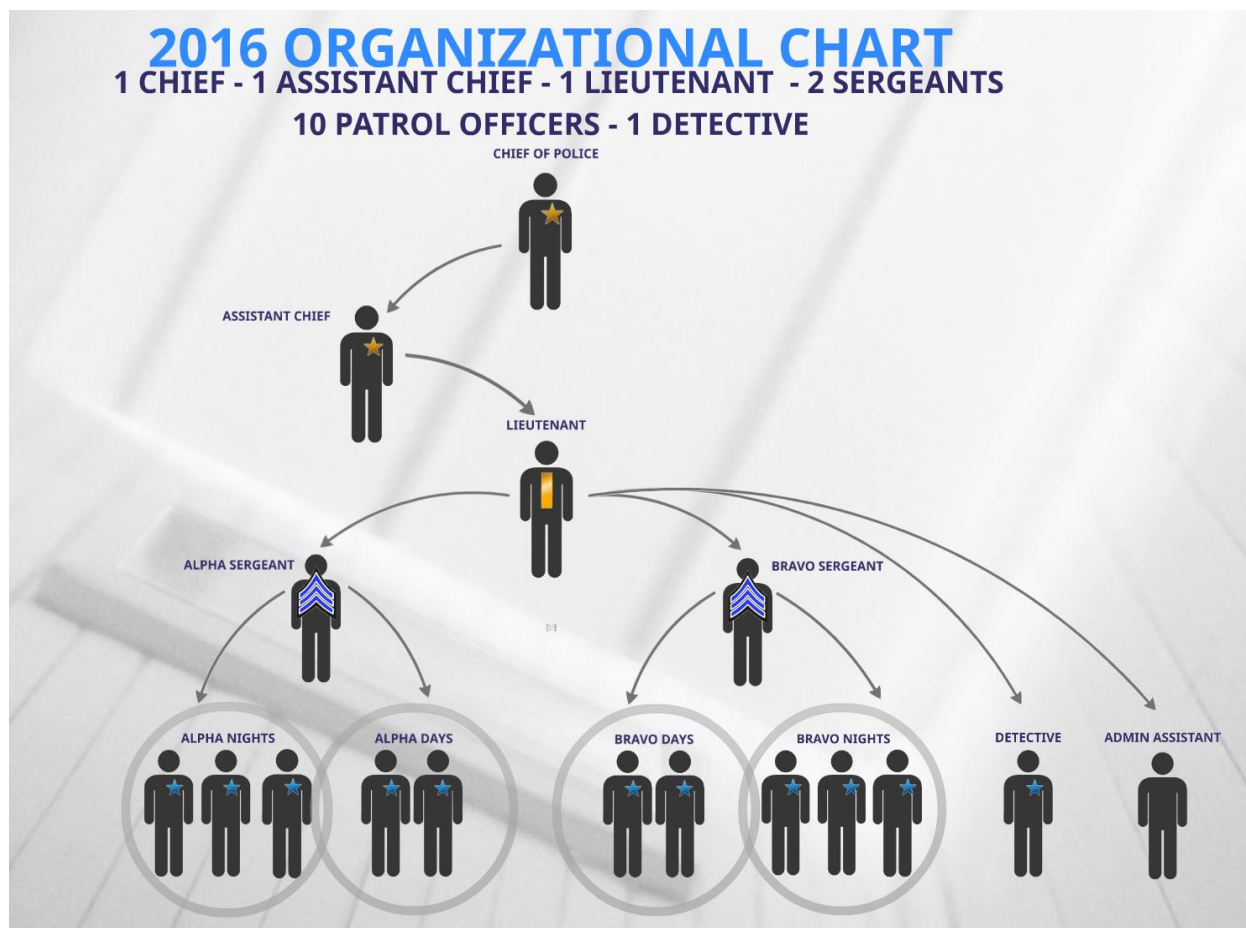
Lieutenant Shea Scott

Lieutenant Scott oversees the Patrol Division, Criminal Investigation Division, Internal Affairs, and administrative functions. In addition, Lieutenant Scott is the department's Texas Police Chiefs Association Best Practices Recognition Program Manager.

Patrol Division – The Patrol Division consists of two patrol sergeants and ten officers who as guardians of the community provide continuous coverage for the City of Celina. These officers investigate a large range of incidents and offenses, provide extra patrol and vacation watches, and engage in community policing.

Criminal Investigation Division – The Criminal Investigation Division consists of one Police Corporal who serves as a detective. Responsibilities of the Division includes investigating all Part I and Part II crimes, responding to major crimes, processing crime scenes for evidence, preparing all case reports for filing with the District Attorney's office, and functioning as a liaison between the department and other agencies.

In 2015 the department created a Special Investigations Unit (SIU) to assist the Criminal Investigation Division in the investigation of major crimes. The SIU consists of a Lieutenant, Sergeant, and five officers from the Patrol Division. Members of the SIU receive specialized investigative training and engage in scenario training as a team. Most importantly, the formation of the SIU greatly increases the operational capacity of the Celina Police Department to respond to and investigate major crimes. The SIU is mobilized on an as needed basis.

Organizational Configuration

2016 ORGANIZATIONAL CHART
1 CHIEF - 1 ASSISTANT CHIEF - 1 LIEUTENANT - 2 SERGEANTS
10 PATROL OFFICERS - 1 DETECTIVE

Authorized staffing effective October 1, 2015: 16 Sworn Police Officer positions and 1 Administrative Assistant. The department has 3 Reserve Officers not shown on the chart.

Significant organizational additions were completed in 2015. A promotion examination process for the position of Sergeant was developed and administered. Subsequently, two new Sergeant positions were created and the new Sergeants are now performing a vital leadership and management role within the organization. In addition, four new police officers were hired; two were assigned to day shift patrol and two backfilled the Sergeant promotions.   Most

importantly, the new Sergeant and Police Officer positions increased the operational capacity of the department and overall safety of the community.

Texas Police Chiefs Association
Recognition Program
Re-Recognized Status 2015

"The Law Enforcement Recognition Program is a voluntary process where police agencies in Texas prove their compliance with 164 Texas Law Enforcement Best Practices. These Best Practices were carefully developed by Texas Law Enforcement professionals to assist agencies in the efficient and effective delivery of service, the reduction of risk and the protection of individual's rights. The "Recognized" status is awarded for a four year period. During the four year period the agency must submit an annual report and show continuing compliance with several performance related standards. These are reviewed as they are received and compliance verified. During the last year of the period the agency must prepare updated documentation on all Best Practices and another on site review is conducted. The Recognition Committee must then vote again to approve "Recognized" status for the next four years (TPCA, 2016)."

➢ The Celina Police Department obtained **"Re-Recognition"** status in February 2015.

Community Policing

The Celina Police Department operates under the overarching philosophy of community policing. Implementation of community policing within our community requires an ongoing partnership between the community and the police department. As an indication of the importance of community policing to the police department and the community, the implementation is strategic objective 1.1 in the department's 2015 – 2020 Strategic Plan.

Strategic Objective 1.1: Effectively implement Community Policing in Celina as outlined in the Community Policing Implementation Plan.

Through the implementation of a Community Policing Philosophy, the Celina Police Department in partnership with the community will achieve a safer community and a sustainable environment in which residents can work, play, and raise families.

Community Policing is a philosophy that promotes organizational strategies, which support the systematic use of partnerships and problem-solving techniques, to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder, and fear of crime. Community policing creates a sustainable atmosphere in which people can work, play, and raise families. Community policing is comprised of three key components (U.S. Department of Justice, 2015):

- **Partnerships**
  Collaborative partnerships between the law enforcement agency and the individuals and organizations they serve to develop solutions to problems and increase trust in police.

- **Organizational Transformation**
  The alignment of organizational management, structure, personnel, and information systems to support community partnerships and proactive problem solving.

- **Problem Solving**
  The process of engaging in the proactive and systematic examination of identified problems to develop and evaluate effective responses.

Moreover, evidence based research indicates that long term and sustainable public safety objectives are obtained through community involvement. The Celina Police Department is committed to implementing Community Policing and forming strategic partnerships with the community. Most importantly, Community Policing will become the overarching philosophy of the police department.

National Night Out - 2015

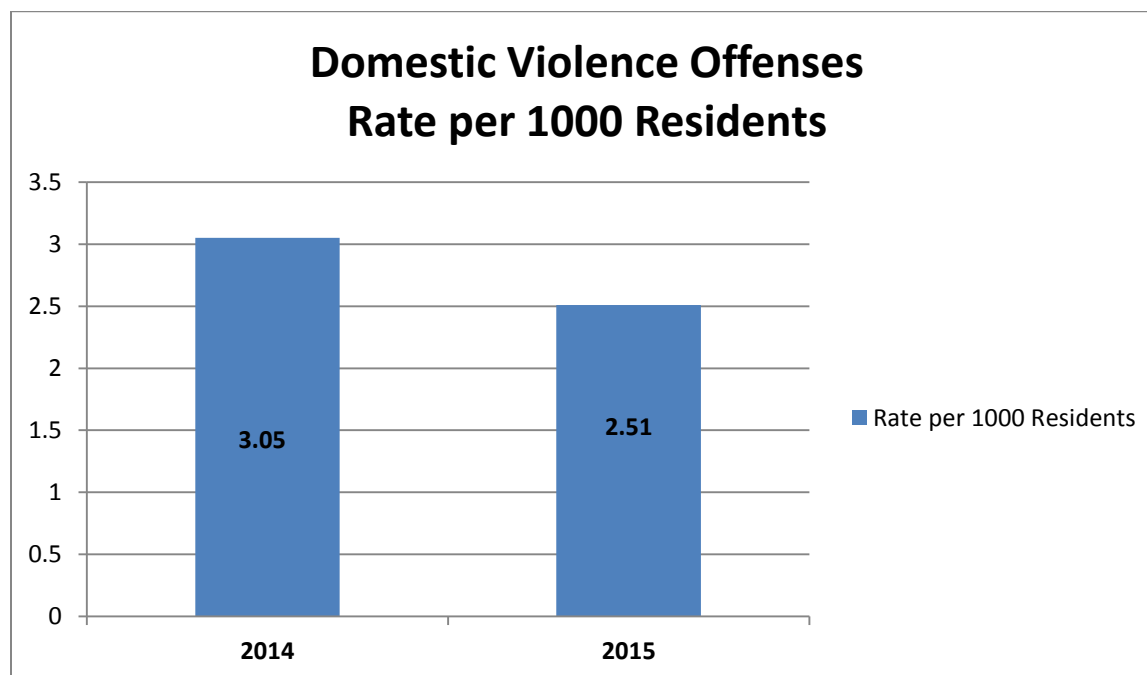**The block parties collected essential items for Hope's Door during National Night Out - 2015**

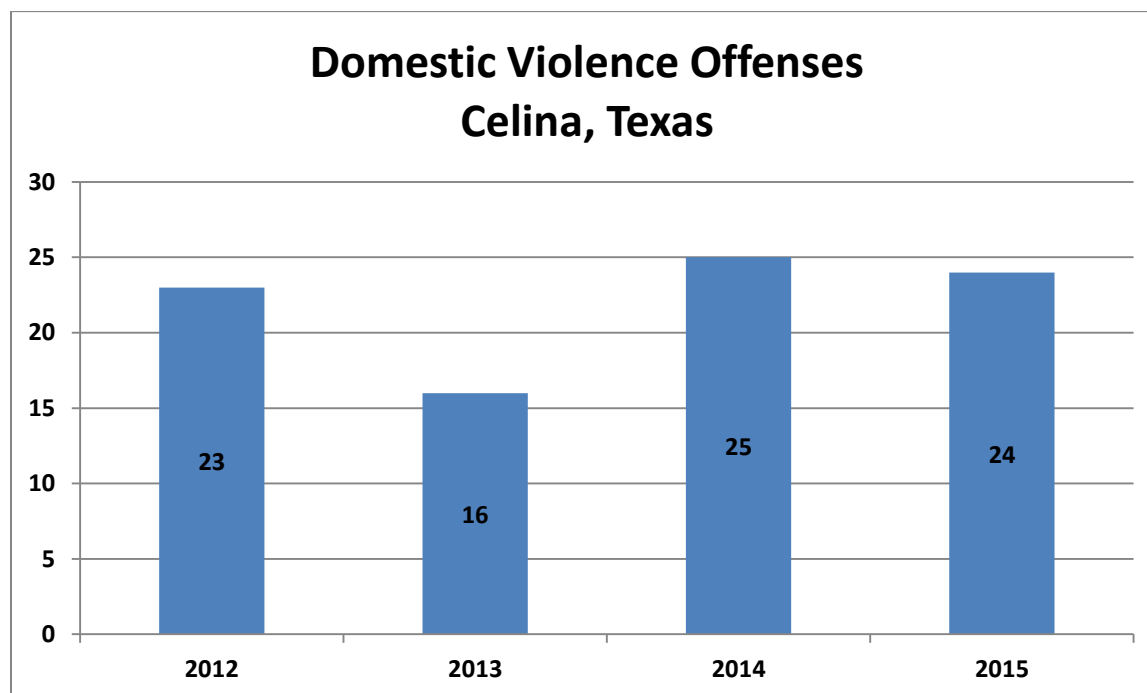# Community Engagement

Domestic Violence Initiative – 2015 Review

Domestic Violence Offenses
Celina, Texas

Year	Offenses
2012	23
2013	16
2014	25
2015	24

Domestic Violence Offenses
Rate per 1000 Residents

Year	Rate per 1000 Residents
2014	3.05
2015	2.51

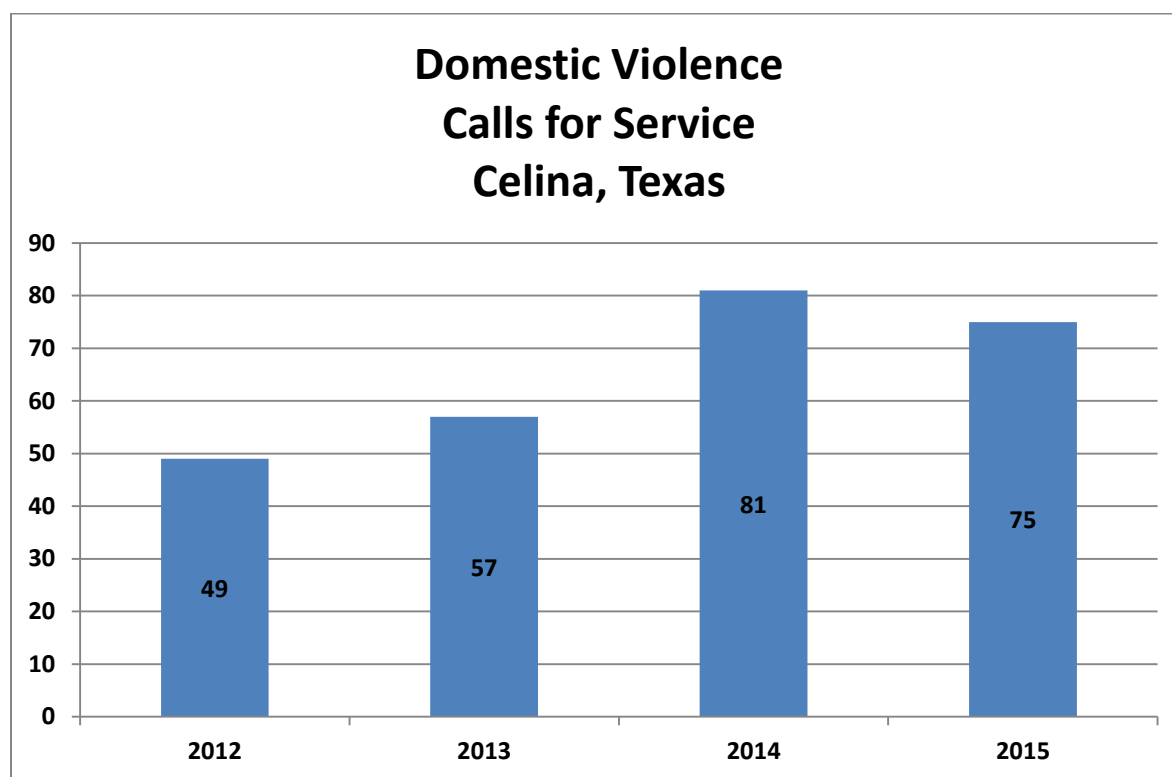**-17.70% decrease in Domestic Violence Offenses rate per 1000 residents**

Note:
Population Estimate 2014 – 8,191
Population Estimate 2015 – 9,555
(Based on Year End active residential water meters X 2.94 average persons per household);
(2.94 is the average between the U.S. Census Quick Facts Celina 3.07 and Collin County 2.81 average persons per household).

Domestic Violence Calls for Service Celina, Texas

Year	Calls
2012	49
2013	57
2014	81
2015	75

2015 Domestic Violence Calls for Service decrease of -7.41%

The focus on stopping domestic violence and increasing safety for the victims of domestic violence remains an ongoing initiative for the police department and the Celina community. A major milestone for this initiative occurred in 2015; the Celina Police Department implemented the National Lethality Assessment Program – Maryland model (LAP). The LAP utilizes an evidenced based screening instrument and associated protocol to identify the victims of domestic violence who are most at risk of becoming a victim of domestic violence homicide. The Celina Police Department initiated a team consisting of seven other Collin County law enforcement agencies, the Collin County District Attorney's Office, and two Domestic Violence Service Providers who all received training and permission to implement the LAP in their jurisdictions. The Celina Police Department continues to serve as the team coordinator for the Collin County group.

The Celina Community in partnership with the police department made the domestic violence initiative the theme of National Night Out 2015. In addition, the block parties collected needed
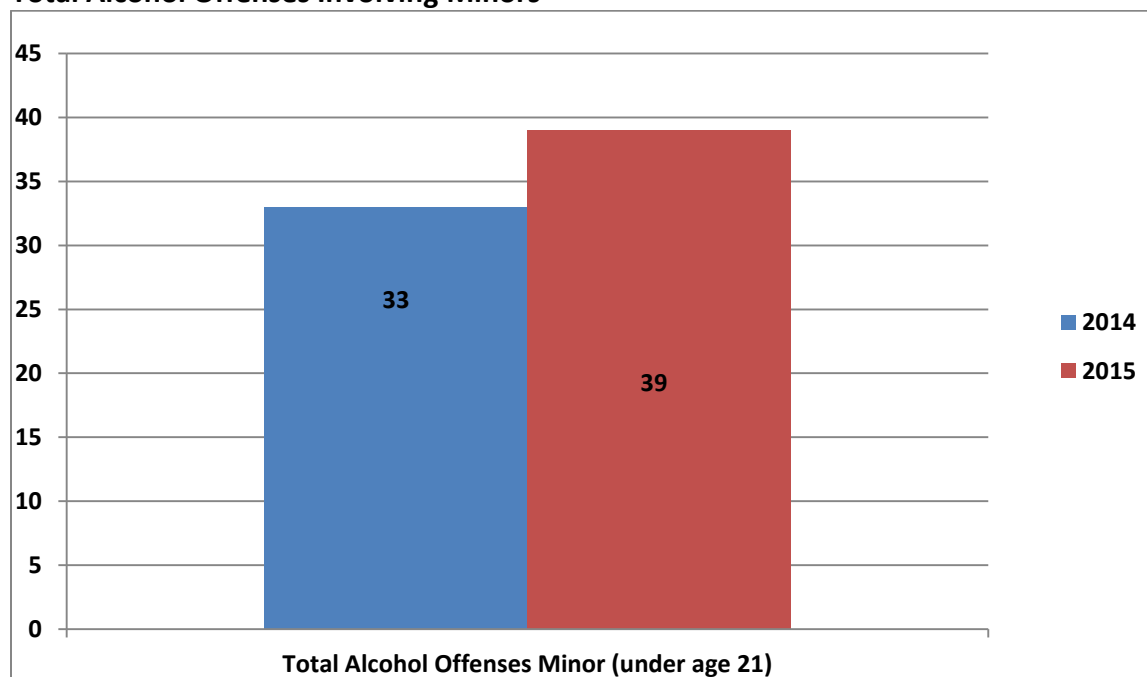
items for Hope's Door, a Domestic Violence Service Provider (DVSP). The focus on domestic violence during National Night Out served to raise the awareness of domestic violence throughout the community, promote the services provided by Hope's Door, and strengthen our partnerships.

Preventing Underage Drinking Initiative – 2015 Review

In 2014 the police department and the Celina community implemented an initiative to prevent underage drinking. During 2015, the police department continues to focus on this initiative with the goal of increasing the safety of minors and the community. Celina Police Officers enforce all applicable alcohol violations related to minors (minor in possession of alcohol, minor consumption of alcohol, and driving under the influence-minor). In addition, the police department utilizes social media and the department's website to increase awareness and highlight prevention resources. The police department seeks to form partnerships with the community to prevent underage drinking.

Celina Police Officers consistently enforce the alcohol laws related to minors by issuing citations or warnings.

Total Alcohol Offenses Involving Minors

The residential population in Celina increased 16.65% during 2015. The total Alcohol offenses involving underage offenders increased 18.18%. The increase in Alcohol offenses enforced by warning or citation is consistent with the focus of this initiative in preventing underage drinking. Community engagement is an essential element in preventing underage drinking and sustaining an environment in which underage drinking is deterred.

Recognizing Excellence in Policing
2015 Annual Awards

Katherine Kozarevich

Officer of the Year

Shea Scott

Supervisor of the Year

Jeremiah Phillips
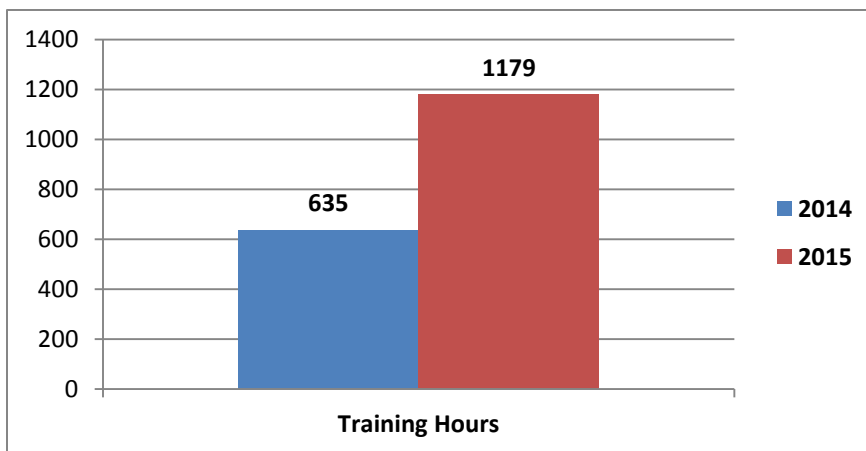
Rookie of the Year

2015 Annual Public Safety Awards Banquet

2015 Training Summary

The department is focused on training throughout the year. All sworn officers and administrative personnel receive training that is mandated by the state and training that is relevant to their position. In addition, the department analyzes critical training categories and places a priority on these strategic training areas. During 2015, four new officers were added to the department and engaged in the department's field training program. A total of 2, 577 recruit training hours were completed in 2015 and all of the Field Training Officers demonstrated excellent leadership and management skills in providing this training.

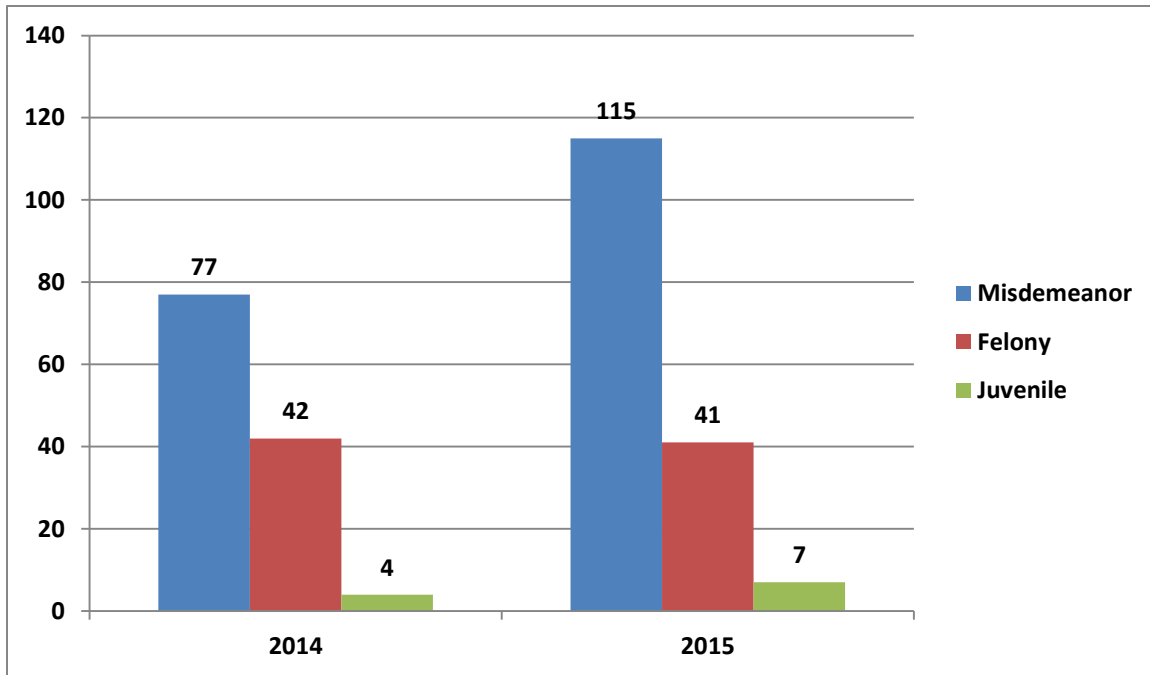Overall, 2015 training hours for the department, not including field training hours, increased by 46% over 2014.

46% **Increase in Training Hours**

The following are examples of training attended by department personnel during the year:

Crisis Intervention Training
De-Escalation
Use of Force
Ethics
Community Policing
Procedural Justice
Active Shooter (participation with the Prosper Police Department)
Police Supervision for New Supervisors
Critical Issues in Policing Conference
Homicide Investigation
FTO School
Mental Health Peace Officer
K9 Encounters Defensive Tactics

Key Performance Metrics

Cases filed with the District Attorney's Office (Juvenile cases referred to Juvenile Probation)

The Criminal Investigation Division prepares cases for filing with the District Attorney's Office in both Collin County and Denton County.
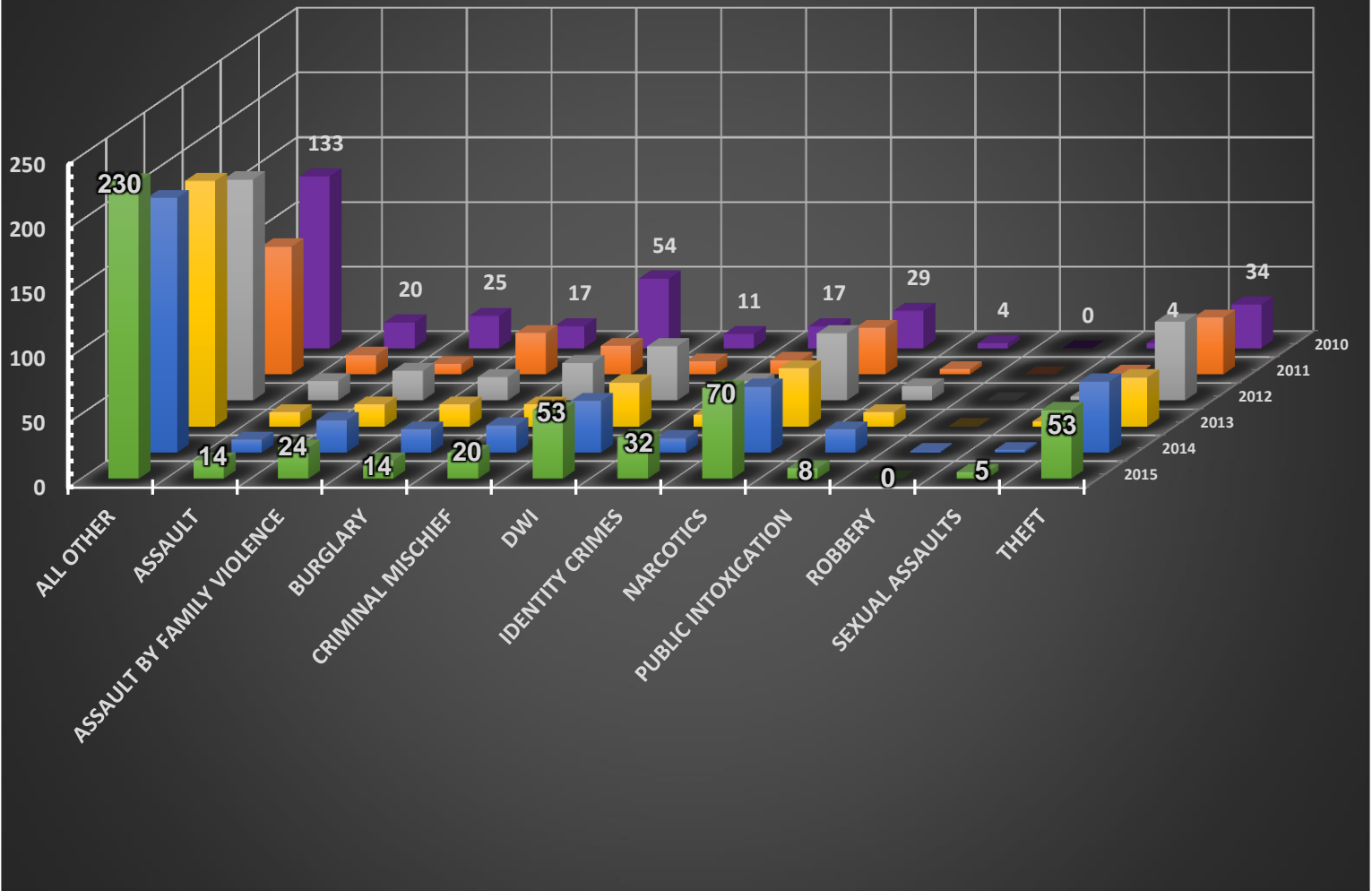
Misdemeanor Case Filing in 2015 increased by **49.35%**

(In an effort to enhance the safety of our community, the department has increased its focus on DWI and Narcotic related offenses. In the 2014 - 2015 comparison, DWI arrests increased by 15.38% and Narcotic related charges increased by 37.25%. In part, the DWI and Narcotic violations are reflected in the increase of misdemeanor case filings.)

The chart below consists of 6 years of major crimes reported.
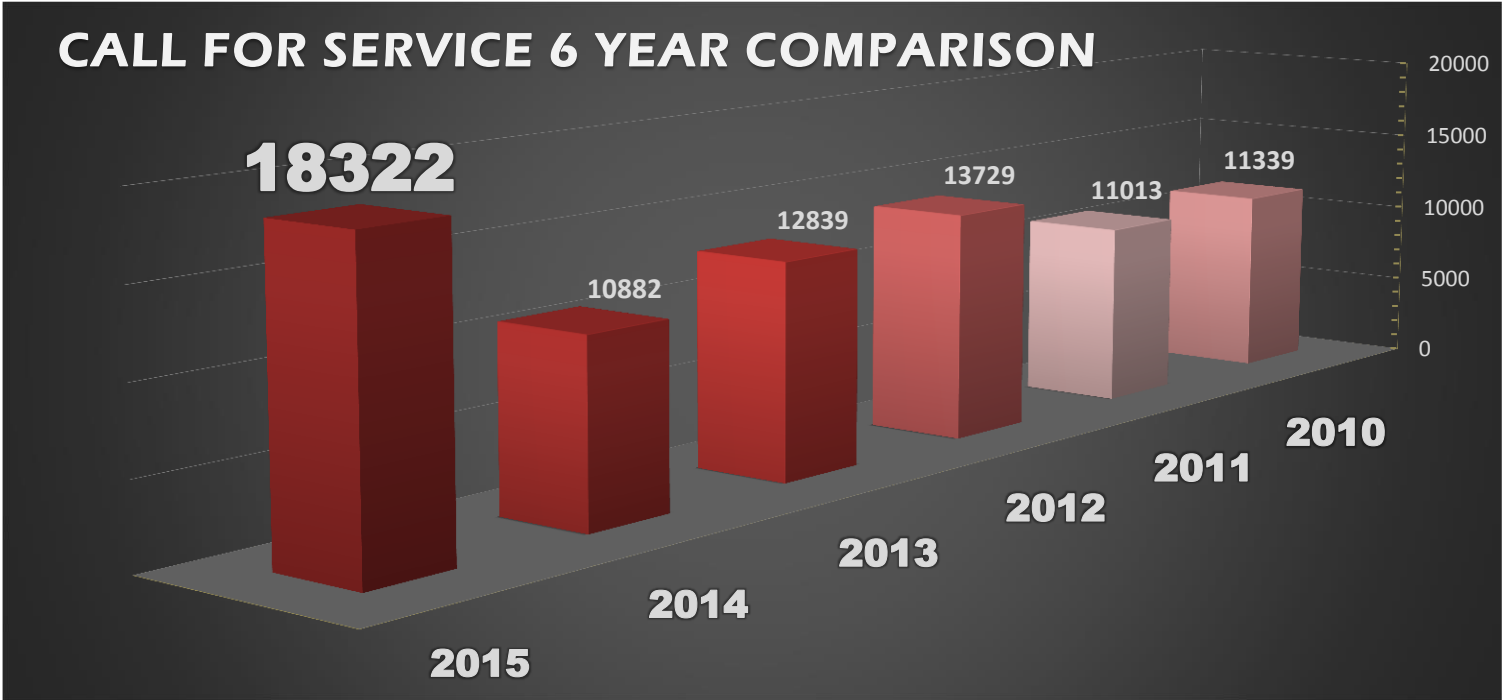
6 YEAR CRIME STATISTICS

From 2010 to 2015 the residential population in Celina has increased by 58.51%. The total offenses from all categories in the above chart have decreased by 5.18% over a six year period (rate per 1000 residents). The data reflecting the total number of offenses includes the department's increased focus on the detection of DWI and Narcotic related offenses. Over the six year period, DWI detection and enforcement increased by 381.82% and Narcotic violation detection and enforcement increased by 141.38%.
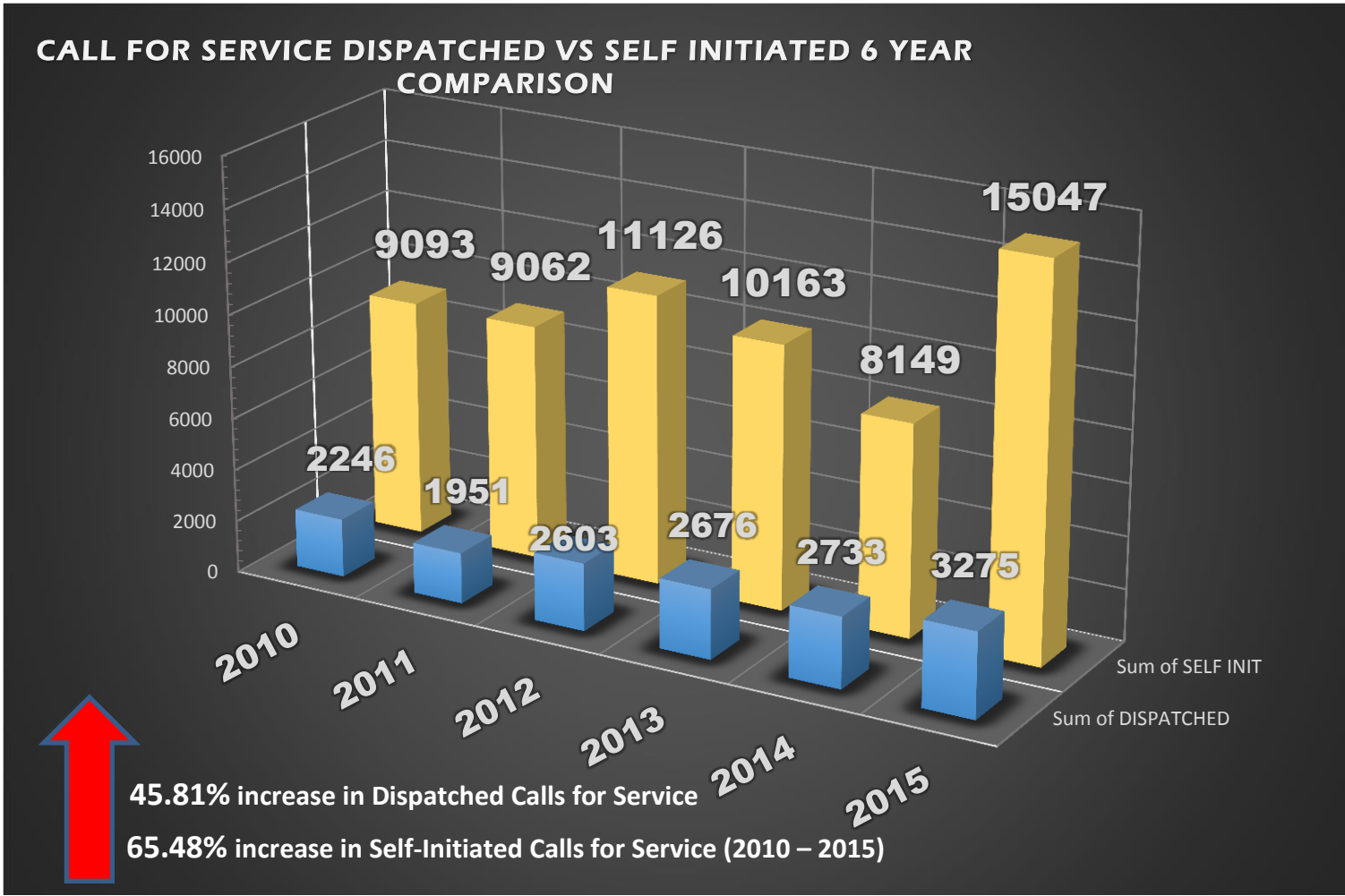
-5.18% decrease in crime rate of above offenses over a six year period (rate per 1000 residents).

➢ **DWI detection and enforcement** has increased by **381.82%** from 2010 to 2015
➢ **Narcotic violation detection and enforcement** has increased by **141.38%** from 2010 to 2015

The chart below consists of 6 years of all calls for service totals.

CALL FOR SERVICE 6 YEAR COMPARISON

Year	Calls
2015	18322
2014	10882
2013	12839
2012	13729
2011	11013
2010	11339

The chart below consists of 6 years of all calls for service totals by DISPATCHED and SELF INITIATED.

CALL FOR SERVICE DISPATCHED VS SELF INITIATED 6 YEAR COMPARISON

Year	Sum of DISPATCHED	Sum of SELF INIT
2010	2246	9093
2011	1951	9062
2012	2603	11126
2013	2676	10163
2014	2733	8149
2015	3275	15047

45.81% increase in Dispatched Calls for Service

65.48% increase in Self-Initiated Calls for Service (2010 – 2015)

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The chart below consists of 6 years of response time to calls.

AVERAGE RESPONSE TIME IN MINUTES

Year	Average Response Time (minutes)
2010	8
2011	7
2012	7
2013	6
2014	6
2015	6

The chart below consists of 6 years of adult and juvenile arrest totals.

6 YEAR ARREST TOTALS ADULT AND JUVENILES

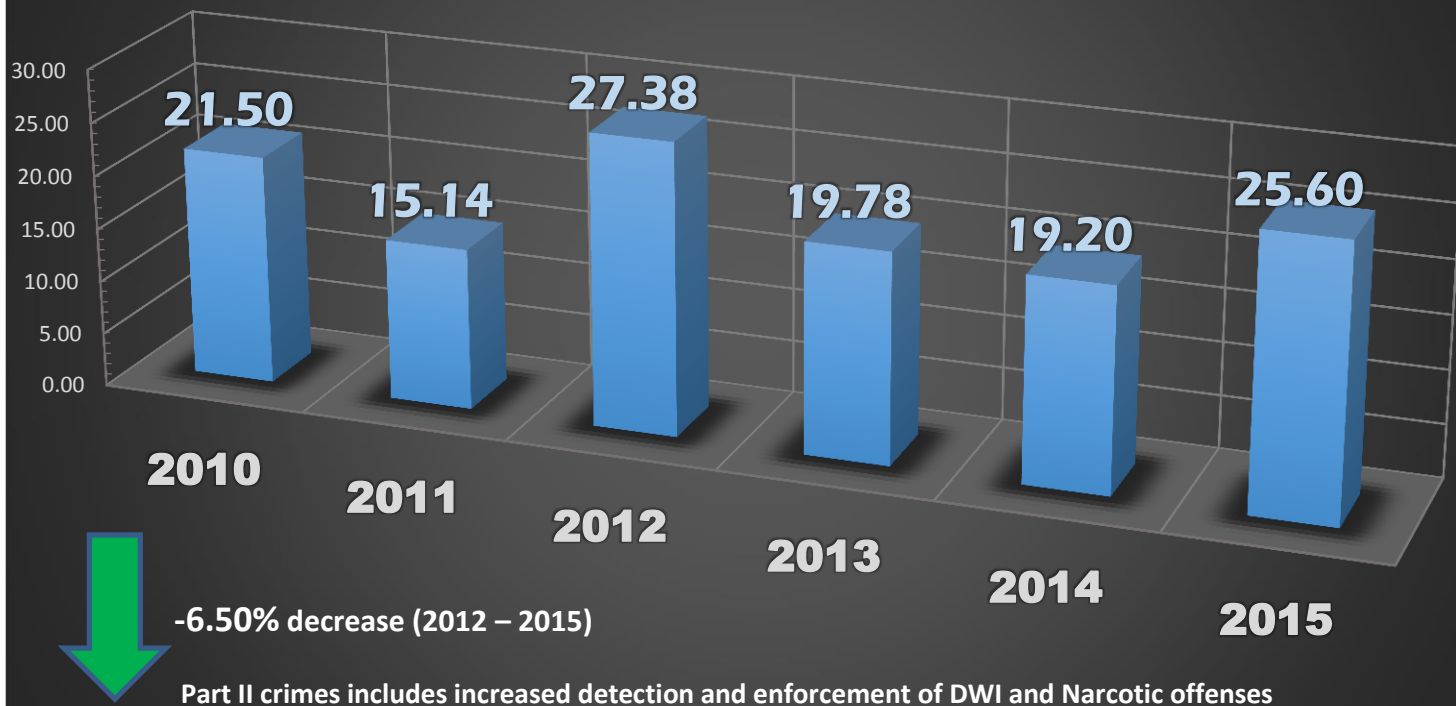| Year	Adult	Juvenile
2010	5	
2011	111	3
2012	82	6
2013	167	3
2014	159	2
2015	276	214

The chart below consists of 6 years of part II crimes which include financial, narcotics, DWI, vandalism, and illegal weapon offenses. It also covers offenses that are not categorized in a specific area.

PART II CRIMES 6 YEAR COMPARISON

The chart below consists of 6 years of part II crimes per every 1,000 people.

PART II CRIMES PER 1,000 POPULATION

-6.50% decrease (2012 – 2015)

Part II crimes includes increased detection and enforcement of DWI and Narcotic offenses
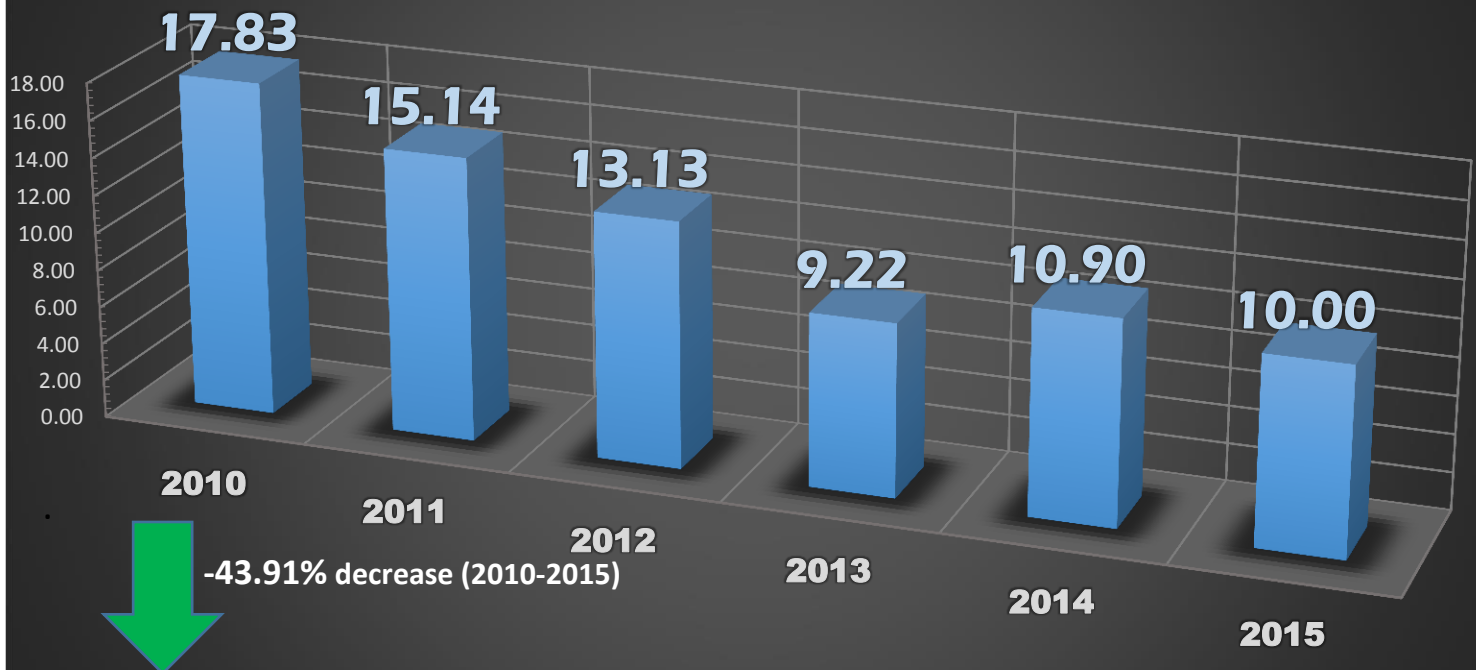
The chart below consists of 6 years of part I crimes which include Rape, Robbery, Assaults, Burglaries, Thefts and Motor Vehicle Thefts.
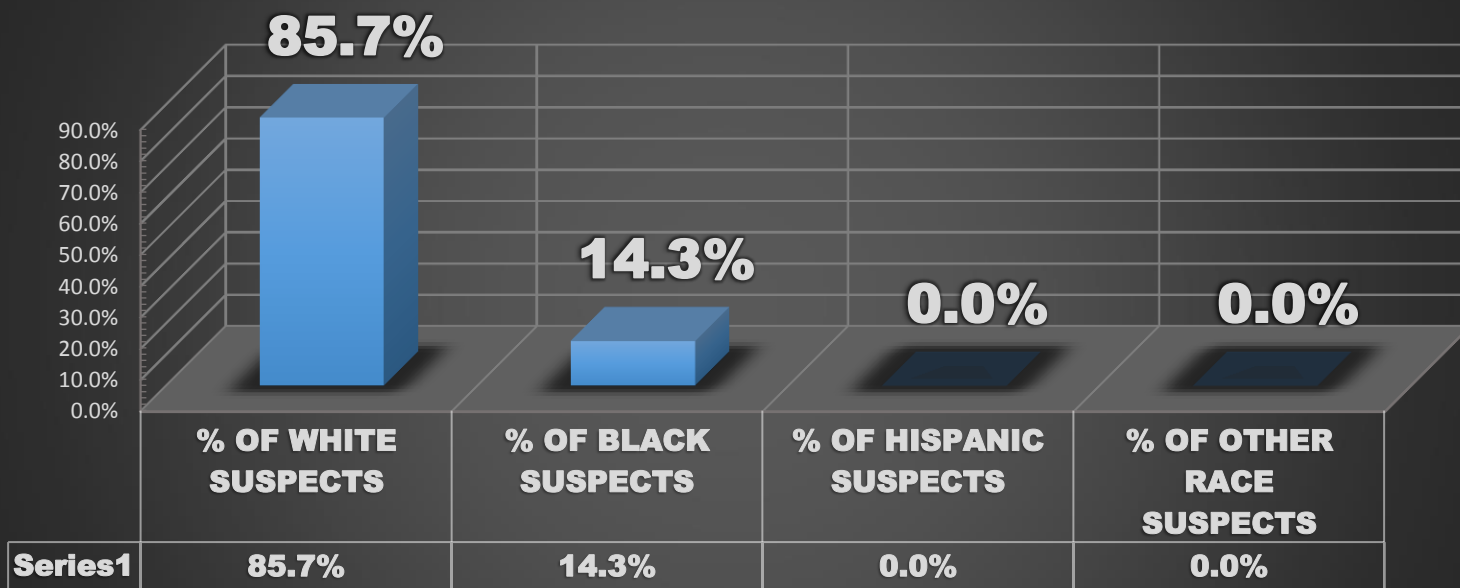
PART I CRIMES 6 YEAR COMPARISON

The chart below consists of 6 years of part I crimes per every 1,000 people.

PART I CRIMES PER 1,000 POPULATION
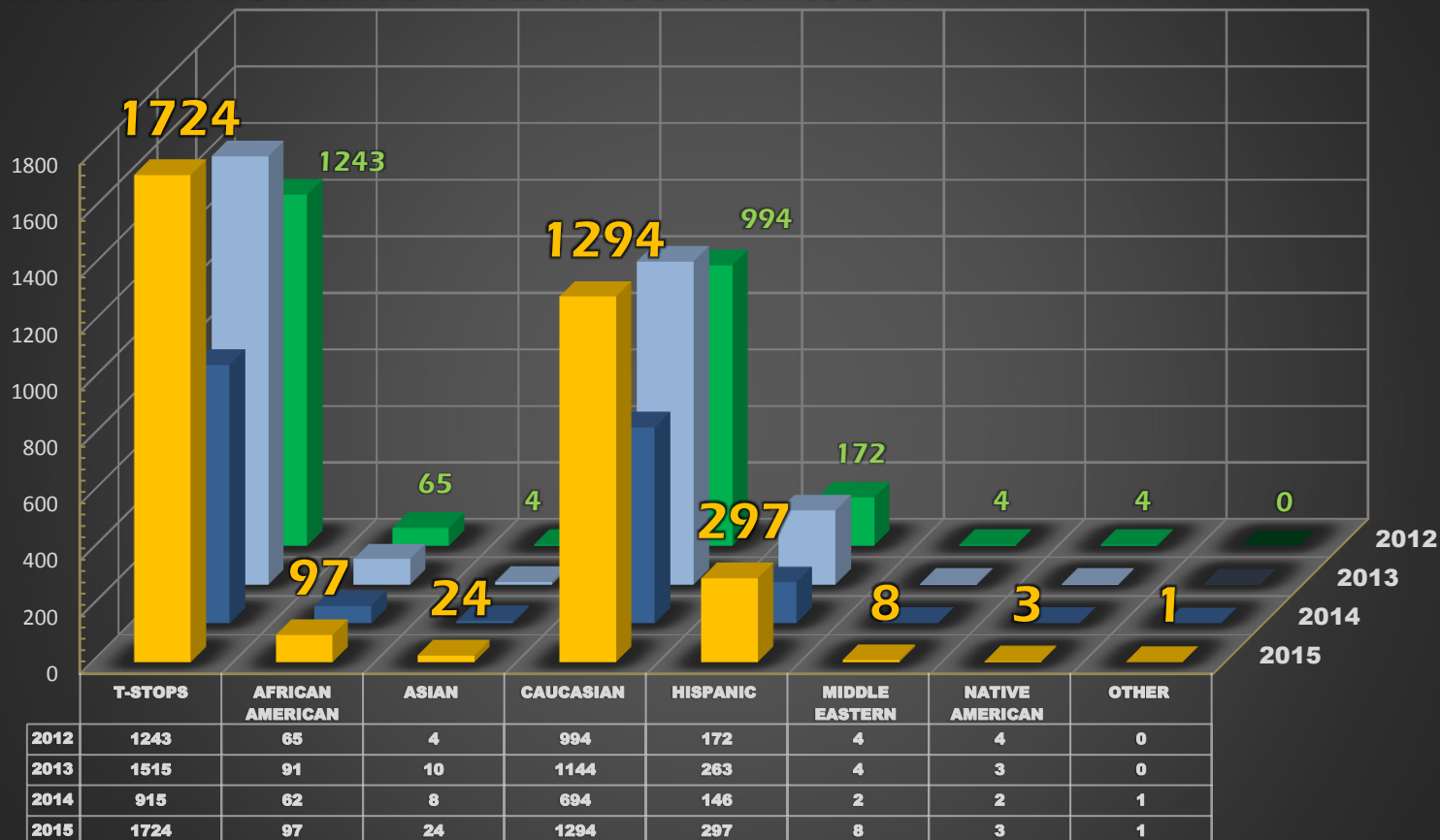

-43.91% decrease (2010-2015)

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The chart below consists of 2015's use of force percentage by race.

2015 USE OF FORCE BY RACE

	% OF WHITE SUSPECTS	% OF BLACK SUSPECTS	% OF HISPANIC SUSPECTS	% OF OTHER RACE SUSPECTS
Series1	85.7%	14.3%	0.0%	0.0%

The chart below consists of 4 years of stops and racial profiling data.

RACIAL PROFILING 4 YEAR COMPARISON

	T-STOPS	AFRICAN AMERICAN	ASIAN	CAUCASIAN	HISPANIC	MIDDLE EASTERN	NATIVE AMERICAN	OTHER
2012	1243	65	4	994	172	4	4	0
2013	1515	91	10	1144	263	4	3	0
2014	915	62	8	694	146	2	2	1
2015	1724	97	24	1294	297	8	3	1

Organizational Values

The Celina Police Department prescribes to our organizational values. We are committed to these values for ourselves and the community we serve.

Honesty: We will be truthful and trustworthy at all times.

Integrity: The Celina Police Department is built upon a foundation of ethical and professional conduct. We are committed to the highest level of moral principles and ethics. All members of the department will adhere to the Law Enforcement Code of Ethics, which is part of this manual.

Honor: We believe that it is an Honor to serve our community and in return we will Honor our community with dedicated service.

Transparency: We will practice openness about what our rules and procedures are and how our decisions are being made. Transparency will exist both within our organization and externally with the community. Transparency supports neutrality and fairness.

Teamwork: We will function as a team working collaboratively to achieve a shared vison of keeping Celina safe. We recognize that as an organization it is crucial for us to function as a team and imperative that we form partnerships with our community to achieve effective and sustainable results.

Accountability: We hold ourselves responsible for our own actions. We will always be accountable to our team members and our community.

Respect: We know that to get respect we must give respect. Our community shows its respect by placing its trust in us. We must earn our community's trust by applying the principles of procedural justice in all of our contacts.

Communication: Effective communication is often the most important element between success and failure. We will strive to communicate effectively with our team members and our community. We know that all individuals have a need to be heard and we will practice the art of listening.

Leadership: Leadership is doing the right things directed toward achieving a shared vision. In our organization we are all servant leaders, servant leaders when dealing with each other and our community.