



# CELINA POLICE DEPARTMENT

501 E Pecan St. Celina, Texas 75009 972.382.2121 Fax 972.382.3879

## *Current Celina Police Benefits*

### *Vacation*

- 2 weeks per year up to 5 years of service
- 3 weeks per year up to 10 years of service
- 4 weeks per year after 10 years of service

### *Holidays*

- 11 paid holidays

### *Sick Leave*

- Accrues at the rate of 1 day for each month of continuous employment

### *Retirement*

- Texas Municipal Retirement System: 7% Employee Contribution, 2 to 1 City match
- 5 year vesting
- 20 year retirement
- ICMA RC - 457 Plan

### *Health Insurance*

- United Health Care Medical Insurance.
- Dental, Vision, and Life Insurance
- Optional plans offered
- Additional life insurance and AD & D available at employee's cost
- Dependent coverage available at employee's cost

### *Education*

- Related Professional Association Memberships, Professional Certifications, Licenses and Continuing Education Reimbursed by City

### *Longevity Pay*

- Longevity begins to accrue at a rate of \$4.00 per month after the first year of employment

### *Incentive pay*

- \$50 month speak and write Spanish

### *Other*

- Ballistic vest
- Uniforms
- Firearms